

*V. Stone*

# *Reports*

*Sixty-sixth Convention*

*North Carolina State Nurses' Association*



*Raleigh, N. C.*

*October 20-24, 1969*

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1969

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BALTIMORE, MD. — GREENSBORO, N. C.

Title North Carolina State Nurses' Association. 66th Convention. Reports.

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HEADQUARTERS OFFICE  
of the  
NORTH CAROLINA STATE NURSES' ASSOCIATION  
2301 Clark Avenue, Raleigh, N.C.  
October 1, 1967 - September 30, 1969  
Helen E. Peeler, R.N., Executive Director

Membership as of December 31, 1967-	4,156
Membership as of December 31, 1968-	4,330
1st. Payments Only -	114
1st. and 2nd. Payments Only-	175
Membership as of September 30, 1969 -	4,355
1st. Payments Only -	15
1st. and 2nd Payments Only -	270
Letters Written -	29,936
Cards Written -	1,152
Packages Dispatched -	2,337
Membership Transfers:	
From one state nurses' association to another-	62
From one district nurses' association to another -	36
Orders processed for ANA pins -	90


Conferences with Individuals Recorded:

Numerous conferences were held with officers, chairmen of committees, and members of the Association; section officers and section committee chairmen; district officers and members; representatives of official registries; legal counsel; industrial relations counsel; insurance administrators; officials and personnel of allied organizations and departments and agencies of state and local governments; representatives of armed forces nurse procurement programs; hospital administrators; student nurses; representatives of the State Board of Nursing; representatives of Federal agencies; North Carolina members of Congress; representatives of news media; employment agencies; hotel and motel convention managers; members of the ANA staff, especially in the Economic Security Department; directors and teachers in schools of nursing; nurses seeking to organize local units to improve working conditions; program participants for NCSNA conventions, conferences, and workshops; members of the North Carolina General Assembly; architects, realtors, and various persons involved in management of NCSNA property; job applicants; prospective tenants for NCSNA rental property; printing firm and advertising representatives; travel service representatives; leaders in policy-making groups with concerns affecting nursing and health care.

Field Work:

Twenty district associations received official staff visits, including presentation of programs about ANA and NCSNA programs of work and/or the Economic and General Welfare program. The districts visited for scheduled program meetings were:

District Two	District Eighteen
District Four	District Twenty-One
District Five (2)	District Twenty-Two
District Nine	District Twenty-Four
District Eleven (2)	District Twenty-Five
District Twelve	District Twenty-Seven
District Thirteen (2)	District Twenty-Eight
District Fourteen	District Twenty-Nine
District Fifteen	District Thirty
District Sixteen	District Thirty-One



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In addition, staff visited in 12 districts for assistance to specific committees and/or sections. These districts were: Three, Five, Six, Eight, Eleven, Thirteen, Seventeen, Eighteen, Twenty-Two, Twenty-Eight, Twenty-Nine, and Thirty-One. As a further service to districts, staff conducted three "BE-INvolved" membership meetings for district campaign and membership chairmen in the following districts: Fifteen, Sixteen, Nineteen, Twenty-One, Twenty-Two, Twenty-Four, Twenty-Seven, Thirty, and Thirty-Two.

### Economic Security

Meetings with organized Professional Nurse Units--45  
 Meetings with Elected Committees of Professional Nurse Units--26  
 Exploratory meetings with representatives of nursing staffs of public health agencies and hospitals concerning Economic Security--8  
 Meetings to discuss NCSNA Economic Security Program with nursing staffs--8 health agencies, hospitals, and district sections  
 Numerous meetings and conferences were held with employers of nurses  
 In representing professional nurses in one Federal agency NCSNA staff members have participated in preparations for an election to determine representation, in hearings on election procedures, and six negotiating sessions. A MEMORANDUM OF UNDERSTANDING, a BASIC AGREEMENT, and a SUPPLEMENTAL AGREEMENT were signed

### Professional Credentials & Personnel Service

Total number of records reopened - - - - -	127
Total number of biographies submitted to employers - - - - -	66
Total number of biographies submitted to professional registries - - - - -	92
Total number of biographies submitted to other PC&PS offices - - - - -	20
Total number of other biographies submitted- - - - -	12
Total number of interviews and conferences - - - - -	825
Professional nurses- - - - -	526
Student nurses - - - - -	65
Practical nurses - - - - -	46
Prospective student nurses - - - - -	7
Employers of nurses- - - - -	93
Other interviews and conferences - - - - -	116
Job Description Forms distributed- - - - -	35
Job Description Forms received - - - - -	25
Notices of positions referred to registrants - - - - -	40
Total number of positions in North Carolina filled - - - - -	20

AS OF JULY 1, 1969, ALL PC&PS RECORDS WERE TRANSFERRED TO THE ANA PC&PS CENTRAL OFFICE.

### Field Work

Twenty-four scheduled counseling days in the following districts: two days in District One; one day in District Two; one day in District Three; two days in District Five; one day in District Eight; three days in District Thirteen; two days in District Fourteen; three days in District Eighteen; two days in District Nineteen; two days in District Twenty; one day in District Twenty-Four; two days in District Twenty-Nine; two days in District Thirty. Visited hospitals and health departments and discussed PC&PS, membership, and other programs of NCSNA. Conferred with nurses regarding



employment, compilation of biographies, continued education and trends in nursing. Conferred with employers of nurses regarding job descriptions, working conditions, and applicants for positions.

Attended numerous Health Careers meetings and SNANC meetings. Attended 8 meetings with district registry committees and private duty groups concerning registry rules, fees, and problem areas. Held 19 conferences and consultations with representatives of administration in hospitals and health agencies on nursing service, inservice education, evaluations, and other matters. Attended 3 seminars for nursing service consultants of health agencies and organizations.

### Legislation

Much legislation was introduced in the 1969 session of the General Assembly concerning nursing and nursing education. Fifteen of these bills were introduced by one individual and were directly related to the standards and functions of the North Carolina Board of Nursing. During the six-month session NCSNA staff attended:

- A legislative conference of lawmakers and representatives of NCSNA, N.C. Hospital Association, N.C. Board of Nursing, and the Organization of Diploma Schools of Nursing
- 12 Legislative committee hearings
- 10 Additional committee meetings
- 18 Sessions of the House and/or Senate
- Numerous conferences with members of the General Assembly and representatives of allied health groups concerning legislation

### Meetings Attended:

#### National

- ANA Orientation for new SNA staff members, New York (2 sessions)
- ANA Conference on Economic and General Welfare, New York
- ANA Executive Directors Conference, Chicago
- Short course on "Improving Working Conditions for Nurses", Continuing Education Center, School of Nursing, University of Colorado, Denver
- ANA Council of State Boards of Nursing, Dallas
- ANA Advisory Council, Dallas and New York (2 meetings)
- ANA Biennial Convention and Clinical Sessions, Dallas

#### State

- North Carolina Committee on Patient Care, 8 meetings; 6 Executive Committee meetings
- NCSNA Biennial Convention
- NCSNA Advisory Council
- NCSNA Board of Directors, 5 meetings
- Orientation session for new Board members
- North Carolina Health Council, 2 annual meetings
- State Legislative Council, 3 meetings
- Coordinating Council of NCSNA and NCLN, 2 meetings
- North Carolina League for Nursing, 2 annual meetings; 4 committee meetings; symposium on "Hospital Procedures and Techniques"
- Regional Medical Program, 9 meetings of committees and advisory groups
- Family Planning Workshop of State Department of Social Services
- State Welfare Institute
- Governor's Conference on Health Planning for North Carolina; Planning Committee for Implementation of Title XIX; regional workshops, 2



Statewide Industrial Safety Conference, 2 annual meetings; 2 program planning sessions  
 Governor's Conference on Long Range Plans for Higher Education in North Carolina  
 NCSNA Workshop for District Officers, 3  
 Committee on Education for Nursing in North Carolina, 5 meetings  
 North Carolina Heart Association annual meeting and scientific sessions, 2  
 NCSNA Clinical Sessions  
 North Carolina Mental Health Association, annual meeting; program on Alcoholism  
 Workshop for Nursing Home Personnel  
 Inactive Nurse Project, 3 Advisory Council meetings  
 North Carolina Dietetic Association and North Carolina Council on Nutrition, annual meeting  
 North Carolina Licensed Practical Nurse Association, 2 annual meetings; 2 meetings of Advisory Council  
 North Carolina Board of Nursing Advisory Committee, 4 meetings  
 Eastern District of North Carolina Nursing Home Association  
 North Carolina Hospital Association, 2 annual meetings; two-day Institute on Labor Relations  
 Workshop on "Community Services for Aged: Gaps and Goals"  
 North Carolina Council of Women's Organizations, annual meeting; 2 annual Fall Forums; Leadership Training Workshop  
 Joint Committee on Nursing Education of North Carolina Board of Education and Board of Higher Education, 2 meetings  
 North Carolina Health Careers, 3 meetings; Health Careers Fair; Health Careers Congress  
 North Carolina Tuberculosis and Respiratory Disease Association, annual meeting  
 NCSNA School Nurse Branch Workshop  
 NCSNA Workshop on "Wanted--Creative Geriatric Nursing" and organizational meeting for Geriatric Nurses Conference Group  
 NCSNA Workshop for Public Health Nurses on "Expanded Role of the Public Health Nurse in Pediatrics"  
 NCSNA Workshop for Operating Room Nurses Conference Group on "Using Time in O.R."  
 NCSNA Workshop on Surgical Procedures for Operating Room Nurses Conference Group  
 NCSNA Workshop for General Duty Section on "Nursing Care of the Urology Patient"  
 NCSNA Workshop for Occupational Health and Office Nurses Sections on "Early Detection of Diabetes Mellitus"  
 NCSNA Workshop for Head Nurses Section on "LSD and Marijuana--Drug Abuse"  
 NCSNA Workshop for Private Duty Nurses Section on "Respiratory Diseases and Chest Surgery"  
 NCSNA Workshop on "Two-Way Street to Better Patient Care" for Educational Administrators, Consultants, and Teachers Section and Nursing Service Administrators Section  
 Workshop on "Integration of Psychiatric Principles in General Curriculum"  
 Regional Rural Health Conference  
 Joint Conference of Directors of Nursing Service and Directors of Nursing Education, sponsored by North Carolina League for Nursing  
 Recruiters Workshop, sponsored by North Carolina Hospital Association, NCSNA, and NCLN; Planning Committee, 2 meetings





### Committees of NCSNA

Council on Practice, 5 meetings; subcommittees, 4 meetings; Clinical Sessions rehearsals, 4  
Professional Nursing Practice, 1 meeting  
Headquarters Building, 3 meetings  
Insurance, 1 meeting  
Economic and General Welfare, 2 meetings  
Lee Parker Scholarship, 1 meeting  
PC&PS, 2 meetings  
Personnel Policies  
Nursing Care of Chronically Ill and Aged, 2 meetings  
Long Range Plans, 1 meeting  
Finance, 2 meetings  
Nursing in National Defense, 1 meeting  
Convention Program, 2 meetings; subcommittees, 6 meetings  
Fund-Raising, 1 meeting  
Membership Promotion, 2 meetings  
Nominations, 1 meeting  
Special Awards Committee, 1 meeting  
Common Goals and Interests of NCSNA and SNANC, 2 meetings  
Legislation, 1 meeting  
Bylaws, 2 meetings  
Educational Administrators, Consultants, and Teachers Section: Executive Committee, 3 meetings; Program Committee, 3 meetings; Nominating Committee, 1 meeting  
General Duty Section: Executive Committee, 2 meetings; Program Committee, 2 meetings; Nominating Committee, 1 meeting  
Head Nurses Section: Executive Committee, 2 meetings; Program Committee, 2 meetings; Nominating Committee, 1 meeting  
Nursing Service Administrators Section: Executive Committee, 3 meetings; Program Committee, 3 meetings; Nominating Committee, 1 meeting  
Occupational Health Nurses Section: Executive Committee, 2 meetings; Program Committee, 2 meetings; Nominating Committee, 1 meeting  
Office Nurses Section: Executive Committee, 2 meetings; Program Committee, 2 meetings; Nominating Committee, 1 meeting  
Private Duty Nurses Section: Executive Committee, 3 meetings; Program Committee, 2 meetings; Evaluations Committee, 1 meeting; Nominating Committee, 1 meeting  
Public Health Nurses Section: Executive Committee, 3 meetings; Program Committee, 2 meetings; Nominating Committee, 1 meeting  
School Nurse Branch: Executive Committee, 3 meetings; Program Committee, 2 meetings; Nominating Committee, 1 meeting  
Operating Room Nurses Conference Group: Executive Committee, 3 meetings; Program Committee, 2 meetings; Nominating Committee, 1 meeting  
Geriatric Nurses Conference Group: Subcommittee on Organization, 1 meeting; Executive Committee, 1 meeting; Nominating Committee, 1 meeting

### Student Nurse Association

Annual meetings, 2  
Annual workshops, 2  
Executive Board, 7 meetings  
Committees:  
Recruitment, 3 meetings  
Bylaws, 3 meetings  
Program, 4 meetings





Nominating, 3 meetings  
Policies, 2 meetings  
Finance, 2 meetings  
Public Relations, 5 meetings  
Membership, 2 meetings  
Redistricting, 1 meeting  
Student Nurse of Year, 2 meetings  
Common Goals and Interests, 3 meetings

### Miscellaneous

Conferences with faculty of two baccalaureate schools of nursing  
Wake County Tuberculosis Association, annual meeting  
Professional staff of North Carolina Board of Nursing, 3 meetings  
Senior seminar of 3 schools of nursing  
Annual lecture series, Duke School of Nursing  
Conference of professional staffs of NCSNA, Board of Nursing, Nursing  
Education Program of Department of Community Colleges, UNC-G School of  
Nursing faculty  
Inservice education classes of three hospitals  
Graduation exercises, UNC-Chapel Hill School of Nursing  
Meeting of consultants of Nursing Home Section, State Board of Health Joint  
Committee on Implementation of Joint Statement on Cardio-Pulmonary  
Resuscitation, 3 meetings  
Open house and tea, new Wake County Mental Health Headquarters Building  
Alumnae Day lecture, UNC-Chapel Hill School of Nursing  
Reception at East Carolina University honoring Mr. and Mrs. Gordon Warren  
Presentation of portrait of Mrs. Eva W. Warren at ECU School of Nursing  
Meeting of District Thirteen members of Geriatric Conference Group on  
"Emotional Problems of Aged"  
Executive Directors of State Health Groups, 3 meetings; with consultants,  
1 meeting  
Regional Disaster Nursing Workshop of American Red Cross  
Continuing Education Advisory Committee, 2 meetings  
Nursing Advisory Committee of nursing faculty and hospital nursing staff,  
Duke Medical Center  
District Three Private Duty workshop  
Planning Committee of St. Andrews College on infirmary facilities for  
handicapped  
District Twenty-One Cancer Seminar for Nurses, American Cancer Society  
State Personnel Board, meeting related to salaries for nurses  
State Committee for Planning of Kidney Diseases in North Carolina, 2 meetings  
Headquarters served as source of information and advice for members, other  
nurses, allied organizations, official agencies, and the general public  
and processed many inquiries involving information and/or advice on  
matters concerning nurses and nursing  
Prepared and dispatched articles relating to nursing to newspapers and  
various periodicals, including releases on 1967-1969 conventions, 1968  
Clinical Sessions, NCSNA staff appointments, meetings and workshops,  
and other matters related to program of work  
Prepared and distributed minutes, reports, and resource materials for  
numerous meetings of NCSNA Board of Directors, committees, and  
conferences  
Dispatched informative material to Board of Directors, district and section  
officers, alumni presidents, registrars, and chairmen of committees



Prepared and distributed material for new district officers, including  
Manual for District Officers  
 Distributed dues collection materials to districts for 1968 & 1969 membership  
 campaign, including posters and other promotional material  
 Maintained NCSNA membership records as accurately as possible according to  
 districts and sections  
 Prepared and distributed forms for use of district associations and district  
 sections in submitting suggestions for NCSNA and section officers and  
 NCSNA section committees  
 Prepared and edited four issues of Tar Heel Nurse, official organ of NCSNA  
 Prepared and supervised publication of biennial Convention Reports  
 Prepared 1967 printed convention and banquet programs and 1968 Clinical  
 Sessions program  
 Processed orders from members for ANA jewelry  
 Communicated with members of Congress concerning legislation of interest to  
 nurses and furnished them information related to such legislation  
 Prepared reports and completed questionnaires for ANA on NCSNA section and  
 committee work and general program of work  
 Supervised maintenance of NCSNA Headquarters Office at 2301 Clark Avenue  
 and maintenance and rental of adjacent building owned by NCSNA at  
 2303 Clark Avenue  
 Dispatched notice of election to all 1967-1969 NCSNA officers and section  
 officers and notice of appointment to NCSNA committees and outlined duties  
 and functions for each  
 Revised and distributed NCSNA "Local Unit Kit"  
 Acknowledged all gifts to NCSNA Building Fund

REPORT OF THE TREASURER  
 Mrs. Eva W. Warren, Hillsborough

Treasurer's Report - January 1, 1969 through September 1, 1969

The unforeseen expenses incurred during the 1969 session of the North  
 Carolina Legislature and in meeting the increased activities in the  
 Economic and General Welfare program are reflected in the expenditures for  
 1969. Telephone and telegraph, postage, office supplies, and legal fees are  
 the items most affected.

Income:

Total from Membership Dues	\$70,008.26	
Rent	1,450.00	
<u>Tar Heel Nurse</u>	9,299.43	
Workshops	1,178.30	
Miscellaneous	25,123.07	
Total Income		\$107,059.06
Balance in Checking Account, January 1, 1969		12,156.01
		<u>\$119,215.07</u>

Disbursements:

Administration	13,205.73
Convention Expenses	439.27
Organizational Dues	145.00
Salaries	36,151.43



Section Expenses	\$ 2,632.96	
Section Workshops (\$1,682.70)		
District Officers Workshops	1,313.81	
Special Services	1,429.60	
Tar Heel Nurse	14,613.30	
Travel	5,269.44	
Headquarters Staff (\$3,247.74)		
Off. & Comm. Mbrs. (\$2,021.70)		
Miscellaneous	22,484.48	
Total Disbursements		<u>\$97,685.02</u>
Balance in Checking Account, September 1, 1969		21,530.05

(Checking Account, N. C. National Bank of Durham)

### SECTIONS:

#### EDUCATIONAL ADMINISTRATORS, CONSULTANTS, AND TEACHERS SECTION Mrs. Jo Anne Alston, Henderson, Chairman

Other officers of the EACT Section are: Mrs. Gernell H. Dale, Morganton, First Vice-Chairman; Carolyn Williams, Winston-Salem, Second Vice-Chairman; Bettie Baise, Winston-Salem, Secretary; Mrs. Edith Brocker, Charlotte and Joyce Warren, Winston-Salem, Executive Committee.

Officers, committee members, and members of the section have been active throughout the biennium and we can count this first biennium a successful one. Activities have been varied, with the section well represented in all phases of state nursing organization work.

Early in the biennium, the section chairman appealed to all deans and directors of schools of nursing to increase their support of the student nurse organization. The president of that organization reports that progress has been made in increasing student nurses' activity, but acknowledges the continuing need for support and encouragement from the faculty.

In September, 1968, the Executive Director sent a letter to the Commissioner of Education expressing the concerns of this section regarding the Health Manpower Act of 1968, which permits the inclusion of regional and state agencies as accrediting agencies for nursing schools. Further action by section members was deemed inappropriate.

Section members were very active in the presentation of the first clinical session which is said to have been a tremendous success.

During the 1969 legislative session, EACT Section members were busy being heard! We recognize many of our members for their continuous efforts in helping to defeat those bills which would have been so destructive to nursing education in our state. We will need to prevent weakening our educational programs by





continuing to require adequate faculty preparation, rather than following the lessened requirements in the bill that was enacted into law. The workshop, "Two-Way Street to Better Patient Care," sponsored jointly by EACT and NSA Sections was well attended and seemed to promote discussion, identification, and examination of our mutual nursing problems. Suggestions have been received that a follow-up workshop be conducted.

Minimum Employment Standards for the sub-units of the section were not called for revision; instead the need for such revision will be discussed during the business session of the convention.

In addition to those activities inumerated above, routine business of the section has been conducted as usual with excellent participation from section members.

Finally, the Chairman wishes to express her gratitude to the members of the section who have so willingly given of their time, energy, and expertness in making these two years successful.

Membership of the EACT Section as of September 30, 1968 was 482.

Membership of the EACT Section as of September 30, 1969 was 466.

#### GENERAL DUTY SECTION

Sallie L. Baker, Charlotte, Chairman

Other officers of the General Duty Section are: Mrs. Audrey M. Brown, Rockingham, First Vice-Chairman; Mrs. Edna M. Currie, Rockingham, Second Vice-Chairman; Beavey L. Gaither, Statesville, Secretary; Mrs. Ruth Peters, Fayetteville and Mrs. Evelyn M. Sparks, Asheville, members of the Executive Committee.

This past year has continued to be an exciting year for us. Many of our members in various areas of the state have seen a substantial increase in their salaries. May all of our members soon see an increase in their salaries, especially since the ANA Salary Goal has been increased to \$7,500-\$8,500 yearly at their National Convention in Dallas in May, 1968.

Immediately following the adjournment of the 1967 NCSNA Convention at the Grove Park Inn in Asheville, your Chairman met with the Board of Directors at their post-convention Board meeting. At that time, Dr. Lewis recognized those of us who were new members and discussed in general our responsibilities as Board members. Later, your Chairman reported that the General Duty Section approved the revisions in its rules with a few changes in wording being made. The Board agreed, after much discussion, to accept the change approved by our section for the 1967-1969 biennium with a recommendation that our section reconsider the matter of allowing any member of a district section to attend the section's Advisory Forum and make appropriate revisions at the convention in 1969. Previously, all section rules have limited such attendance to officers of the district sections and the state section's executive committee.

In December, 1967, the executive committee of the General Duty Section met in Raleigh. At that time the following items of business for the coming year were made:





- 1) Appointed the Committee on Program and the Committee on Rules.
- 2) Discussed and adopted a budget for 1968 to be presented to the Finance Committee.
- 3) Your Chairman was appointed to represent the section as a member of the Section Advisory Committee to meet with the Council on Practice in planning a program for the Clinical Sessions in 1968.
- 4) Discussed topics as possible program material for the Clinical Sessions to be presented to the Council on Practice.
- 5) Appointed a Chairman for the Nominating Committee and appointed a new member to the committee due to the resignation of the elected Chairman.

Out of this meeting came a recommendation from our section that \$200 be allotted to the delegates to the 1968 National Convention in Dallas if state funds are sufficient. This recommendation was approved when presented to the Board of Directors meeting in March, 1968.

That afternoon, your Chairman attended an orientation session for the new Board members which included the functions and responsibilities of the Board members and of the Headquarters Office and staff.

On February 23, 1968, the Council on Practice met in Greensboro. At that time, your Chairman presented the section's suggestions for possible program material for the Clinical Sessions. The Council did consider one of our suggested topics, Cardiac Care especially in the Coronary Care Unit. The general content of the Clinical Sessions is Cardio-Vascular Nursing.

Your Chairman met on March 20, 1968, with the Coordinating Council of NCSNA and NCLN where the main topic of discussion centered on nursing education in North Carolina today and plans for the future. Later that day, the NCSNA Board of Directors held their mid-year meeting. Your Chairman was appointed to a special committee of the Board on Long Range Plans for NCSNA. I met with this committee in July, 1968, in Raleigh to review the established programs of NCSNA, to make long range plans for the future, and to make recommendations regarding program priorities. Also at this mid-year Board meeting, your Chairman was appointed as the NCSNA Advisor to the Student Nurses' Association. During my many meetings with the students, I find each one a rewarding and enlightening experience.

Since our March Board Meeting, the General Duty Section's Executive Committee met in Raleigh on April 23, 1968. The main topic of discussion and the actual purpose of the meeting was to decide how to use the \$100 Project Fund allotted to each section this year most wisely. A recommendation made at the March Board Meeting included the following three suggestions: (1) to send the Chairman to Dallas to National Convention; (2) to send the Chairman to the Clinical Sessions in October, 1968; and (3) to hold a workshop this year for the section members.

After much discussion, those present recommended that the money be used to send the Chairman to the Clinical Sessions in Durham in October, 1968. Since a quorum was not present, through referendum, the Executive Committee approved



sending their Chairman to the Clinical Sessions in which she participated as a role-player one of the days. Several topics were discussed as possible program material for the 1969 Convention program for the section.

On July 8, 1968, your Chairman met with the General Duty Section's program committee and presented these topics. Those present agreed on having a luncheon meeting for our section program and decided upon three topics with suggested speakers for each. When presented by your Chairman to the 1969 Convention Program Committee on September 10, 1968, its members felt that with the many issues in nursing today and with the Clinical Sessions designed to present clinical theory, that it would be wise for all the section chairmen to meet again with the program committee of these sections and present their ideas to them. However, those sections who prefer to have their program on some phase of clinical nursing may retain their original suggestions. A meeting was scheduled in Greensboro on October 11, 1968, and your Chairman attended.

On October 11, 1968, your Chairman along with our section program members met with the NCSNA Convention Program Committee. During this meeting, there was much discussion among those present about the many professional issues of concern to nursing today. Everyone present represented all fields of nursing and felt that these issues concerned all nurses; therefore, it was unanimously decided that our convention program be concerned with professional issues. Two sub-committees were appointed, your Chairman being appointed to the Sub-committee on Social Functions. This sub-committee met at NCSNA Headquarters on November 19, 1968.

On January 21, 1969, the NCSNA Convention Program Committee met in Headquarters Office where the two sub-committees gave their reports and the groundwork for the convention program was laid.

October 21, 1968, your Chairman attended the Annual NCSNA Board of Directors meeting at the Jack Tar in Durham prior to the Clinical Sessions. It was indeed my pleasure to attend NCSNA's First Biennial Clinical Sessions, October 22-25, 1968, at the Jack Tar Hotel, Durham, North Carolina, as your representative. Not only was your Chairman able to attend the Clinical Sessions and benefit from the unique presentation of the newest concepts in cardio-vascular nursing through the presentation of clinical papers by nursing specialists and role-playing, but also she was able to portray a General Duty nurse in the emergency room in one of the role-playing scenes.

Your Chairman was appointed to a special committee of the NCSNA Board to make suggestions for 1970 ANA officers. This group met February 12, 1969, in Charlotte and a slate of officers was prepared and presented to the NCSNA Board of Directors at their mid-year meeting in Winston-Salem on March 19, 1969.

On February 5, 1969, the Executive Committee of the General Duty Section met and at that time the following items of business were transacted:

- 1) Recommended four representatives from the Executive Committee to the ANA Clinical Sessions in Atlanta, Georgia, November 5-7, 1969.
- 2) Requested our secretary who has moved into another section to maintain her office through the NCSNA Convention to be held in October, 1969.
- 3) Recommended to NCSNA nominees for the ANA General Duty Occupational Forum 1970-1971.





- 4) Decided to use \$100 Project Fund for 1969 to hold a workshop in Charlotte in April, 1969, on "Renal Transplants and Renal Dialysis."
- 5) Reviewed the Minimum Standards for General Duty Nurses and decided to set the minimum salary goal to correspond with that set by ANA in May, 1968, at Dallas, Texas.

Our budget was prepared for the next biennium 1970-1971 on a referendum basis in June, 1969.

The Committee on Nominations met on February 26, 1969, to prepare a slate of officers for 1970-1971 from those names submitted from each district for the 1969 Convention Section Elections, to be held on October 23, 1969, at our business meeting.

On April 21, 1969, at Charlotte Memorial Hospital Auditorium, the General Duty Section held its workshop on the "Urological Patient," eighty-five (85) members of NCSNA attended and from the opinionnaires submitted, the workshop was of benefit and interest to the majority and they desire a follow-up workshop.

On May 1, 1969, your Chairman was honored by being asked by NCSNA to represent the General Duty Section along with two other NCSNA Board of Directors members in receiving a proclamation from Governor Scott declaring May 12, 1969, as N.C. Nurses' Day. The picture of this event appeared on the cover of the June, 1969, Tar Heel Nurse.

During the 1969 State Legislature in Raleigh, a number of bewildering bills were introduced related to nursing education and to the powers and functions of the N.C. Board of Nursing. Your Chairman was appointed as a member of the NCSNA Legislative Action Group which let the mobilization of nurses throughout the state against those bills which weaken nursing education and the Board of Nursing. We believe that only one of the several bills introduced by Senator James and enacted into law will have any affect on nursing education or will dilute standards in any way. Thanks to your individual response or to your district nurses' association response, the tide was turned and the most damaging bills defeated. Your Chairman attended two of the hearings at the State Legislative Building on May 1, 1969.

Now, as I prepare for the NCSNA Convention, I feel a little nostalgic in reviewing the past two years during which I have participated on many NCSNA committees and in other NCSNA events. Although my report is lengthy, may you be able to share through it some of the highlights of your representative for the 1968-1969 biennium. Thank all of you in the General Duty Section who made this rewarding experience possible for me. To all my fellow committee members, NCSNA Board of Directors, and especially the Headquarters Staff, I thank you for your continuous guidance and support. To the future officers of the General Duty Section for 1970-1971, I wish you the very best and may you and the General Duty Nurses continue to work for the maintenance of quality professional nursing through NCSNA efforts.

Membership, September 30, 1968 1,173.

Membership, September 30, 1969 1,241.



## HEAD NURSE SECTION

Mrs. Jane Cartwright, Charlotte, Chairman

Other officers of the Head Nurse Section are: Mrs. Judith Phillips, Waynesville, First Vice-Chairman; Loree Fincher, Charlotte, Second Vice-Chairman; Mrs. Joy Woods, Draper, Secretary; Mrs. Eunice Barrow, New Bern and, Mrs. Mary C. Ramsey, Hamlet, members of the Executive Committee.

The Executive Committee met twice during the year. The section budget was completed and committee appointments were made at this time. A recommendation was made to form active Head Nurse groups in each district.

An orientation meeting was held in Raleigh in December, 1968, that was most informative and helpful.

On December 8, 1968 your Chairman was appointed a member of the Standing Committee on Convention Program by Dr. Lewis.

On March 20-21, 1968, your Chairman attended an Executive Board meeting and a meeting of the Coordinating Council in Wrightsville Beach.

In May, 1968, your Chairman attended the ANA Convention in Dallas, Texas, as a Delegate and served as a Teller. North Carolina was well represented at this stimulating and challenging meeting. North Carolina took many honors at the Convention. We were all very proud of our Tar Heel state.

On July 8, 1968, the section Program Committee met in Raleigh. A Report of the Head Nurse Section program was sent to the NCSNA Committee on Program.

On September 10, 1968, the section Program Committee met in Raleigh to coordinate our plans for the Convention program for 1969.

On October 11, 1968, the section Program Committee and Convention Program Committee met at the Statler Hilton Inn in Greensboro. Dr. Stone presided. Sub-committee members were appointed on Program and Recreation. The theme was chosen for the Convention Program, "Nurse Power" for the 1969 Convention.

The Executive Board meeting was held in Durham at the Jack Tar Hotel on October 21, 1968. The budget was presented and approved. Recommendations for appointments to the Board of Nursing were made, and annual reports were given.

On October 22-25, 1968, your Chairman attended the first Clinical Sessions held in Durham. Tetralogy of Fallot, October 22 and 23, and Myocardial Infarction presented October 24 and 25. Several films were presented. Role-playing and lectures made the material presented very interesting and informative. An old fashion sing, a Luau, and a western hoe-down in the evenings gave the week a light touch and added to the informality and fellowship. The first Clinical Sessions were considered by all to be a great success.

On January 21, 1969, the NCSNA Committee on Convention Program met in Raleigh. Sub-committee reports on Recreation and Program were presented.

An Executive Committee meeting of the section was called by your chairman on February 5, 1969, to review plans for 1969, to reconsider program suggestions





and the suggestions for a workshop. Several actions were taken: A workshop on LSD and Marijuana with lectures, films, and a discussion period was recommended. Two delegates to the Clinical Conferences in Atlanta in November were named: Mrs. Judith Phillips, Waynesville, First Vice-Chairman; and Mrs. Jane M. Cartwright, Charlotte, Chairman. Minimum Employment Standards were revised and nominees for the Occupational Forum were selected.

On February 12, 1969, your Chairman met as a member of a special committee of the Board of Directors in Charlotte to consider suggested nominees for the 1970 ANA officers. Mrs. Mary Edith Rogers was Chairman of this committee.

On February 20, 1969, I met with the Executive Director and a special committee at the White House Inn to confirm arrangements and facilities that are offered for the 1970 Clinical Conferences in Charlotte.

A meeting was held that evening by our Executive Director at the Health Department in Charlotte to explain to the nurses of District Five the purposes and programs of ANA.

On March 19-20, 1969, your Chairman met with the Coordinating Council, NCSNA and NCLN, in Winston-Salem for the mid-year meeting of the Board of Directors.

In March, and April, 1969, your Chairman wrote letters and made telephone calls to Senator Evans, Mr. Hicks, and members of various committees in opposition to bills submitted by Senator James that would change and lower our nursing standards in the state.

Due to illness in my immediate family, I was unable to conduct our State Workshop in Durham on LSD and Marijuana. The reports and attendance were reported as excellent. I must praise your Second Vice-Chairman at this time, Loree Fincher, for taking over on such short notice and making it such a success.

On April 29, 1969, I attended the General Duty Workshop on the Nursing Care of the Urology Patient at Charlotte Memorial Hospital in Charlotte.

On May 28, 1969, I attended the Private Duty Workshop in Raleigh on Respiratory Diseases and Chest Surgery.

June 24, 1969, I attended the International Congress of Nurses in Montreal, Canada. This was truly an experience, meeting with nurses from other countries.

The past two years have been most challenging, informative, and inspirational for me. Very little could have been accomplished without the able help of our officers and committee members. Progress has been made in legislative areas, Economic Security, membership, and teaching. We can be very proud of NCSNA. I shall never forget the honor you have bestowed on me representing you as your Head Nurse Chairman of NCSNA.

Membership, September 30, 1968 257.

Membership, September 30, 1969 330.



NURSING SERVICE ADMINISTRATORS SECTION  
Hilda C. Burnham, Smithfield, Chairman

Other officers of the section are: Mrs. Jean C. Gosnell, Lexington, First Vice-Chairman; Mrs. Wynona M. Shuman, Henderson, Second Vice-Chairman; Mrs. Maxine McNeill, Hamlet, Secretary; Audrey J. Booth, Durham, and Mrs. Elizabeth Padgett, Statesville, members of the Executive Committee.

The NSA Section has had two busy, but rewarding years of activity.

The Executive Committee, NSA, has had several called meetings. One of these meetings was called in response to a request for help from Nursing Service Administrators to interpret and help with the interpretation of the Associate Degree Programs. This was a challenging meeting. It was the consensus the group could not limit its activities to any one program in nursing. The idea of planning a workshop, with assistance from members of the EACT Section, to involve the three levels of nursing was given precedence. The Chairman was appointed to meet with the members of the Executive Committee to discuss the possibility of conducting a joint workshop. The Chairman and Mrs. Elizabeth Padgett met with EACT who, in turn, had the same idea. It was agreed to discuss this assignment with the Chairmen of the Program Committees of the two Sections.

Much time and effort was given by the Program Committees with assistance from the Executive Committees of both Sections. The workshop, "A Two Way Street for Better Patient Care", was held in Greensboro on July 24, 1969. Approximately 200 members, NCSNA, attended the workshop. The entire experience was gratifying. We at least achieved one of our objectives, i.e. to get the instructors in nursing, from all levels of nursing, to meet with the employers of this group. We hope to plan another workshop as a follow-up to assist educators and service to come to a better understanding of our respective responsibilities.

The Minimum Employment Standards, as revised in 1967, were again reviewed. The group agreed there should be no changes at this time. The Minimum Employment Standards for 1969 are the same as those approved in 1967.

We were so involved in our various activities, the proposed budget seemed to have taken second place. However, it was the consensus that our present budget was totally inadequate. A suggested budget was submitted for approval.

The Chairman attended a workshop sponsored by the North Carolina Hospital Association held in Raleigh for Directors of Nursing Service. This was a very satisfying experience. Another workshop is planned at an early date. This will be held in Morganton.

Membership, September 30, 1968 716.

Membership, September 30, 1969 751.



OCCUPATIONAL HEALTH SECTION  
Mrs. Juanita McKinney, Marion, Chairman

The other officers of this section are: Mrs. Ruby M. Thomas, Leland, First Vice-Chairman; Mrs. Ruby J. Hood, Dunn, Second Vice-Chairman; Mrs. Jane G. Reynolds, Eden, Secretary; Mrs. Helen C. Leonard, Cherryville, Executive Committee.

October 21, 1968, Board Meeting held at Jack Tar Hotel, Durham, North Carolina.

October 22-25, 1968, Clinical Sessions attended.

Nominating Committee; Mrs. Lois S. Miller, Clemmons, Chairman; Mrs. Grace H. Nifong, Winston-Salem.

December, 1968, Executive Meeting held at Headquarters Office.

January 14-15, 1969, Regional NCSNA Workshop for District Officers, Holiday Inn, Hickory, North Carolina.

May 21-23, 1969, 38th Annual Statewide Industrial Safety Conference attended in Asheville, North Carolina.

Workshop sponsored by Occupational Health and Office Nurses Sections of the NCSNA was planned--"Early Detection of Diabetes Mellitus."

Budget prepared for approval of Board of Directors.

The Minimum Standards of Employment for Occupational Health Nurses were reviewed, and revisions are to be proposed at the Convention.

Membership, September 30, 1968 58.

Membership, September 30, 1969 64.

OFFICE NURSE SECTION  
Mrs. Shirley T. Eaton, Charlotte, Chairman

Other officers of the section are: Mrs. Jeannette S. Barclay, Raleigh, Vice-Chairman; Mrs. Lucille C. Hartmann, Winston-Salem, Secretary; Ruby Dameron, Charlotte, and Mrs. Mabel J. Phillips, West Asheville, Executive Committee.

The Chairman attended the following meetings:

Annual Board of Directors Meeting, Jack Tar Hotel, Asheville, October 22, 1967.

NCSNA Annual Convention, Jack Tar Hotel, Asheville, October 23-27, 1967.

Section Executive Committee Day, Raleigh, December 8, 1967, Biennial Convention

Agenda: Appointment of Committees, formulated budget for 1968-1969, program plans 1968-1969 for Office Nurse Section.

Comprehensive Health Planning for N.C. at UNC/C, February 20, Charlotte.

NCSNA: Council on Practice Section Advisor, February 23, UNC/Greensboro.

NCSNA: Mid-year Board of Directors Meeting, NLN and Coordinating Council,

March 20-21, Blockade Runner Motel, Wrightsville Beach.

Aerospace Nursing-NASA, Capt. Hutchins (R.N.), March 19, UNC/Charlotte.





Presbyterian Hospital Drug Fair, March 27, Charlotte.

NCSNA Executive Committee Day: CANCELLED--ARRANGED TO ATTEND: NO QUORUM:

CANCELLED per telephone with Miss Peeler: No quorum could attend  
Committee on Program: Ruby Dameron, presiding, NCSNA, July 9, Raleigh.

Re: Clinical Conference: Committee on Program, Elinor Caddell, Chairman  
presiding, Mrs. Shirley T. Eaton's home, July 31, Charlotte.

"Rehearsal" Clinical Conference, Jack Tar Hotel, Durham, September 6, Mrs.  
Mary C. Davison, presiding.

Attended 11 monthly District Five meetings.

Six luncheon planning-meetings with Ruby Dameron, Anderson's, Charlotte.

The Program Committee Chairman, Ruby Dameron; and/or Mrs. Laula Walker,  
Chairman, Nominating Committee attended the following meetings:

NCSNA Annual Board of Directors Meeting, Jack Tar Hotel, October 21, Durham.

NCSNA Biennial Clinical Sessions, Elinor Caddell, Chairman Jack Tar Hotel,  
Durham, October 22-25, 1968. Shirley Eaton, role-player as office nurse  
in two of the four-day sessions.

Section Executive Committee Day, Raleigh, February 5; confirmed with Occupational  
Health Section to co-sponsor with NCSNA a Diabetic Detection Workshop,  
April 30, in High Point (One of a series of 6 spring workshops for NCSNA's  
8 sections).

Budget discussed but not confirmed. Proposed budget for biennium; 1970-1971  
mailed to Mrs. Peggy Jones, July 10, 1969, with SE request to mail to Office  
Nurse Section officers when NCSNA confirms for action at October, 1969, Convention;  
Minimum Standards for Office Nurse Section were reviewed and suggested changes,  
confirmed with Georgia K. Lewis with only one change shown under SALARIES: No  
corrections or deletions: Submitted February 5, 1969. (Request for Referendum  
vote to members of Executive Committee mailed to NCSNA, Mrs. Peggy Jones,  
July 10, 1969, Re: Salaries: Item 1.)

NCSNA Committee on Convention Program, January 21, 1969, Raleigh, for  
October, 1969, Raleigh, Dr. Virginia Stone and Dr. Kathryn Crossland, Co-Chairman.

NCSNA Committee on Nominations for ANA 1970-1972, Mrs. Mary Edith Rogers,  
Chairman at home of Elinor Caddell, Charlotte, with Sallie Baker, Jane Cart-  
wright, and Shirley Eaton.

Re: Planning Session, 1970 NCSNA Biennial Clinical Sessions to be held  
in Charlotte, February 20, 1969, at White House Inn, Charlotte, with Helen  
Peeler, NCSNA, Section Chairmen: Sallie Baker, General Duty; Mrs. Jane Cart-  
wright, Head Nurse; Mrs. Shirley Eaton, Office Nurse; Mr. Guy O. Freye,  
Maitre d' hotel; and Mrs. Sally Morris, Sales and Catering Service.

NCSNA, Office Nurse Section Committee on Nominations: 1970-1972, Mrs. Laula  
Walker, Chairman, (Chairman mailed forms to fill and membership lists 1967-1968,  
to Mrs. Walker, January 23, 1969.) Committee met NCSNA, Raleigh, at 10:30 AM,  
February 26, 1969.

NCSNA: Mid-year Board of Directors Meeting, NLN and Coordinating Council,  
and short meeting of Section Chairman with Miss Peeler, March 19-20, 1969,  
Robert E. Lee Hotel, Winston-Salem.





"R.N. RECRUITMENT FOR NCSNA": MEMBERSHIP MEETING sponsored by General Duty Section, District Five, Helen Peeler, guest speaker, NCSNA, March 5, at Rankin Health Center, Charlotte, Sallie Baker presiding.

Diabetes Detection Workshop: Occupational Health and Office Nurses Sections co-sponsored with NCSNA, Holiday Inn, High Point, April 30, Hazel Johnson of District Eight, official hostess. Mrs. Peggy Jones, Assistant Executive Director, NCSNA, coordinator. Mrs. Juanita McKinney, Chairman Occupational Health, and Mrs. Shirley Eaton, Chairman, Office Nurses, were co-moderators for our six speakers.

"RN RECRUITMENT FOR NCSNA"; Special Dinner, 5:45 p.m., Ramada Inn, East Boulevard, Charlotte. NCSNA guests: Miss Helen Peeler, Mrs. Peggy Jones, May 7th with District Five's Board of Directors, special guests: Sallie Baker, Shirley Eaton, Co-hostesses for NCSNA General Duty Section.

"RN Recruitment for NCSNA". NCSNA speakers: Miss Helen Peeler and Mrs. Peggy Jones; Sallie Baker, presiding, General Duty Section sponsored.

Two meetings, Raleigh, NCSNA Committee on Bylaws, Ruby Dameron.

Two luncheon planning-meetings with Ruby Dameron, Anderson's, Charlotte, and S.&W. Cafeteria, Charlotte.

A sincere effort has been made to let those of our profession and the public know that our little "cartoon-post-mark" is right: "WANTED: MORE YOUNG PEOPLE IN NURSING....TO SERVE THE NATION'S NEEDS." With the use of letters, telephone calls, telegrams, and personal contact...even posters displayed at local and state levels. Of almost equal importance is the necessity of assisting "semi-retired" or part-time registered nurses into full-time regular employment by way of orientation classes or encourage them to get that degree, that they now, perhaps have the time and finances to do. Ours is a privilege to serve; we must first serve each other; and in so doing, give better health care to all the citizens of North Carolina.

To be a small part of THIS ACTION GROUP has been the source of my greatest satisfaction; in seeing what was accomplished when the Nurse Legislative Group, Mrs. Margaret B. Dolan, Chairman, notified all of us of the North Carolina State Nurses' Association, to help. The N.C. Biennial Legislature, 1969, was deluged with multiple bills supposedly with the purpose in mind "to ease the nurse shortage". As we were so ably alerted by the entire staff of NCSNA, it was confirmed that "These bills would weaken nursing education standards and weaken the authority of the North Carolina Board of Nursing". Senator W.D. James, Hamlet physician, was Chairman of this committee. The final outcome as the Legislature adjourned July 2nd. was to see great efforts by many of us rewarded. Most of these bills were thrown out of committee or tabled indefinitely until adjournment. We can now be very thankful. May I give a special tribute and thanks to Mrs. Dolan, each one of NCSNA's Headquarters Staff: Miss Peeler, Mrs. Jones, with special gratitude for the help and guidance of Mrs. Frances Miller. Dr. Lewis and Dr. Stone and many others have earned for us a significant contribution to North Carolina Nursing History! From Charlotte we were given continuing support and editorial endorsement of NCSNA's opposition to Senator James' attempted legislation. Mr. C.A. McKnight, Editor of the Charlotte Observer



and Eugene Payne, Editorial Cartoonist, each gave personally and regularly during the legislative session. Since that time...for the first time...several articles and special features about nurses and NURSING have been published with the foresight of aiding RECRUITMENT OF N.C. NURSES!! Special help from them was volunteered for future help. This a true step FORWARD!

Establishment of state agency coordinated with approval and blessing of NCSNA to regularly on continuing basis to recruit inactive nurses; those semi-retired, part-time to full time and program of visitation to all high school and secondary schools at 7th., 8th., and 9th. grade levels to stimulate more young people into NURSING. By senior high school, their minds are made up.

Let me say what a great joy and hard work it has been for the three years I have been privileged to be your Chairman of the Office Nurses' Section. Much has been accomplished through the efforts of so many. An enormous amount of work remains to be done, for next year, and the coming generations of proud and proficient nurses. My sincere thanks and eternal gratitude goes to each of you who had a part, especially our officers of the Office Nurses' Section, committee chairmen, their members, and each of you at North Carolina State Nurses' Association Headquarters Staff.

Membership, September 30, 1968 99.

Membership, September 30, 1969 94.

#### PRIVATE DUTY SECTION

Mrs. Thelma H. Jerkins, Wilson, Chairman

Other officers of the Private Duty Section are: Mrs. Martha H. Furr, High Point, First Vice-Chairman; Mrs. Hazel Sessoms, Winston-Salem, Second Vice-Chairman; Mrs. Meta Monteleon, Raleigh, Secretary; Annie L. Dameron, Charlotte, and Mrs. Juanita Clontz, Charlotte, members of the Executive Committee.

The Executive Committee met at Headquarters Office in Raleigh. Years 1967-1968-1969 Standing Committee Members were appointed. Section budget suggestions were formulated. Plans for programs 1967, 1968, and 1969 NCSNA Clinical Sessions selected. Workshops planned. The Chairman served as a member of the NCSNA Board of Directors and attended 1969 mid-year meeting--Coordinating Council of NCSNA and NCLN.

1967 Regional Clinical Conference in Philadelphia, November 1-3. Attended by Chairman, Thelma H. Jerkins; Mrs. June Strickland, Mrs. Martha Furr, Mrs. Edith Moser, Mrs. Hazel Sessoms, Mrs. Gladys Miller--delegates from Private Duty.

The Chairman and other Executive Board Members of Private Duty met at the Administrative Building in January 15, 1968, in Raleigh in regards to the Comprehensive Health Planning in North Carolina. To discuss Title XIX of the Social Security Act, especially as it relates to nursing care and Private Duty Nursing Service. The Chairman attended a similar meeting in Greenville, N.C.



The Chairman attended a hearing on NCSNA Legislative Action Group. (bills)

Mrs. Juanita Clontz was appointed section representative to the Advisory Committee of the Council on Practice.

On April 23, the NCSNA Section Executive Committee met. Motion was made, seconded and approved to use the \$100 Project Fund to send the Chairman to the NCSNA Clinical Sessions in Durham.

Committee planned a workshop at Statler-Hilton Inn, Raleigh, May 28, 1969. Theme--Respiratory Diseases and Chest Surgery. Dr. Hewett Rose, Surgeon, Raleigh; Mrs. Marguerite P. Reeves, Raleigh--The Role of the Private Duty Nurse--Respiratory Disease and Chest Surgery; Mrs. Mable Moore, Mrs. Marguerite Reeves and Mrs. Meta Monteleon to assist with the program plans.

Resignation of Chairman of the Rules Committee from Mrs. June Strickland of High Point was accepted. Mrs. Lucy Griffin of the Rules Committee was named Chairman. Mrs. Grace Turner to become member.

The Executive Committee approved the following changes in Minimum Employment Standards.

- 1) Daily rates from \$25 to \$30.
- 2) Hourly rates--first hour or fraction thereof--from \$6.25 to \$7.50.
- 3) Multiple; consecutive eight hours schedule or fraction thereof; to be equally divided between the patient from \$33 to \$40.

During a discussion of the Clinical Sessions to be held in Atlanta, Georgia, November 5-7, it was brought out that NCSNA would pay a portion of expenses for five committee members of the Private Duty Section. It was voted unanimously that all six Board Members would attend--money equally divided among them.

The Committee voted to recommend that no nurse be accepted into the section for the first time after age sixty.

Procedure for changing fees were discussed; Mrs. Peggy Jones, Assistant Executive Director, was consulted by the Committee. The Committee voted to let fee changing procedure remain unchanged. Also, the Committee voted not to recommend a state-wide fee.

Evaluation Committee of the Private Duty Section met at the Headquarters February 5, 1969, with Mrs. Thelma H. Jerkins, Section Chairman; Mrs. Mary Ruth Griffin, Mrs. Peggy Jones, and Georgia Lewis. After much discussion the suggestion of all present, Mrs. Griffin recommended to present the self-evaluation by the ANA to State Private Duty Section at the Convention this fall in regular business; and secondly, that guidelines for doctors and directors of nurses to evaluate annually, with a form to be checked and space for comments.

As a member of the NCSNA Building Committee I have been able to attend all meetings in regards to a new building project.

I attended the 46th American Nurses' Association Convention in Dallas, Texas, as an NCSNA Delegate.





I, Thelma H. Jerkins, Chairman of the Private Duty Section, especially thank other officers and committee members of this section and the North Carolina State Nurses' Association for all the cooperation they have given me during my three years of office.

Membership, September 30, 1968 973.

Membership, September 30, 1969 921.

PUBLIC HEALTH SECTION  
Virginia Phillips, Raleigh, Chairman

Other officers elected to the Public Health Section are: Julia D. Watkins, Chapel Hill, First Vice-Chairman; Mrs. Nancy Leggett, Greensboro, Second Vice Chairman; Rosemary T. Rath, Raleigh, Secretary; Mrs. Cleo G. Osborne, Greensboro, and Mrs. Dena C. Peterson, Asheville, members of the Executive Committee.

Due to the resignation of Mrs. Nancy Leggett, Mrs. Sharon Rankin, Greensboro, was elected Second Vice-Chairman, and due to the resignation of Rosemary T. Rath, Mrs. Ernestine Pritchett was elected Secretary by referendum.

Executive Committee meetings were held at Headquarters Office in Raleigh except the one held following the last annual meeting in Asheville.

- 1) October 26, 1967 - The Program Committee was appointed.
- 2) April 23, 1968 - It was recommended that:
  - a) the \$100 Project Fund as budgeted for 1968 be used for one of the following (approved according to order)
    - 1) For travel expenses of Chairman to 1968 ANA Convention,
    - 2) Toward expenses of Chairman to attend the NCSNA Clinical Conference in October, 1968
    - 3) A Section Clinical Workshop, 1968, if planned
  - b) Program suggestions for clinical conferences were compiled and given to Program Chairman, Mrs. Doris Nichols, to use if and as desired in planning the 1969 Public Health Section Program.
- 3) December 8, 1967 -
  - 1) Virginia Phillips was elected to serve as Section Representative on the Advisory Committee to the Council on Practice.
  - 2) Suggested program topics were outlined for Clinical Sessions.



- 3) A letter was to be written to each Public Health Nursing Director or Supervisor for additional topics of interest.
- 4) February 11, 1969 - The following persons were elected as Delegates and Alternates to the ANA 1969 Clinical Sessions:

a) Delegates

- 1) Mrs. Dena C. Peterson
- 2) Mrs. Cleo G. Osborne
- 3) Hulda Wood

b) Alternates

- 1) Mrs. Kate Williamson
- 2) Mrs. Sharon L. Rankin
- 3) Annie Lou Davis

Other Business:

- a) We unanimously decided not to have a workshop this year.
- b) The Minimum Employment Standards for Nurses in Public Health were reviewed and referred for study until the next meeting when we would consider the budget.

5) June 10, 1969 -

- a) The Minimum Employment Standards for Nurses in Public Health were reviewed and will be presented to the Section for revision consideration at the Biennial Meeting.
- b) Margaret McLaughlin was recommended for the Pearl McIver Award.
- c) The proposed budget for 1970-1971 was doubled that of 1969.

The Chairman attended Board Meetings, committee and Council on Practice Meetings, NCSNA Committee for Convention Program Meetings, and served as Chairman of the Sub-Committee on Social Functions of NCSNA Convention Program Committee.

A successful workshop on "Expanding Role of the Public Health Nurse in Pediatrics" was held on December 4, 1968, in Greensboro. Approximately 100 nurses attended.

The Chairman attended the hearing on Senate Bill 650, May 29, 1969. She encouraged the Public Health Nurses to communicate with their legislators regarding bills introduced in the General Assembly and urged them to advise the legislators of their wishes regarding bills that were introduced.

I wish to extend my sincere appreciation for the opportunity of serving as Section Chairman. The Executive Committee members have been most helpful and pleasant to work with.

Membership, September 30, 1968 521.

Membership, September 30, 1969 509.



SCHOOL NURSE BRANCH  
Mrs. Rebecca H. Judge, Beulaville, Chairman

The School Nurse Branch of the Public Health Nurses' Section was organized October 25, 1967, at the sixty-fifth Annual Convention held in Asheville. Other officers elected at that time were: Mrs. Betsy Manglass, Kinston, Vice-Chairman; and Mrs. Janice Hammond, Washington, Secretary.

The first Executive Committee Meeting following that Convention was held December 8, 1967, at NCSNA Headquarters. At this time a Nominating Committee was appointed and plans were made for 1968-1969.

The next meeting of the Executive Committee was held at Headquarters on April 23, 1968. Plans were made for a School Nurse Workshop. The workshop was held on August 13, 1968, at the Statler Hilton Inn in Raleigh; Mrs. Rebecca H. Judge, Chairman, presided. The keynote speaker was Mrs. Helen McAleer, past Chairman of ANA School Nurse Branch. The afternoon session consisted of group discussion and each group leader made a report to the general body during the summary. Sixty-five persons attended.

The School Nurse Branch did not have a workshop during 1969, but the members were invited and encouraged to attend the many interesting workshops planned by other sections.

The Executive Committee met February 14, 1969, in Kinston at the County Board of Education Building on King Street. Mrs. Peggy Jones from Headquarters in Raleigh attended this meeting. The purpose of the meeting was to formulate Minimum Standards of Employment for School Nurses. Hopefully, these will be acted upon at the First Biennial Convention.

As Chairman of the School Nurse Branch, I wish to express my sincere appreciation to the members for having given me this opportunity to serve. It has truly been an enlightening experience. Although there has been no dynamic revelations, much groundwork has been going on in your behalf.

Membership, September 30, 1968 49.

Membership, September 30, 1969 53.

GERIATRIC CONFERENCE GROUP  
Agnes Campbell, Raleigh, Chairman

Other officers of the Geriatric Conference Group are: Mrs. Vera Richey, Raleigh, Vice-Chairman; and Mrs. Martha C. Sullivan, Fayetteville, Secretary.

On December 5, 1968, the Geriatric Conference Group of the North Carolina State Nurses' Association was organized at the Statler-Hilton Inn, Greensboro, North Carolina.

Seventy-one nurses with thirty-two representing Nursing Service; eleven, Public Health; twelve, Nursing Homes and sixteen, Nursing Education were present.





The meeting was called to order by Helen E. Peeler, Executive Director, North Carolina State Nurses' Association, who explained the reasons for the organization of such a conference group.

The Nominating Committee appointed by the Executive Committee included: Mrs. Earline P. Riddle, Chairman; Mrs. Sue Sadler, Luria D. Cavanaugh, Carlotta R. Henne, and Mrs. LaVonne H. Stokes.

Following the business session the newly organized conference group held a workshop. Mrs. Lydia E. Hall from the Loeb Center for Nursing and Rehabilitation at Montefiore Hospital and Medical Center, New York, was the keynote speaker. Her topic--"Wanted--Creative Geriatric Nursing."

In the afternoon, Dr. Virginia Stone moderated a panel on "Medicare, Gericare, Nursing Care." Panel members included: Clyde Hogsed, Mrs. Sue Sadler, Dr. Myrtle Irene Brown, and Frances J. Thomas.

The Nominating Committee met March 4, 1969, at Headquarters Office, Raleigh, and prepared a slate of officers for presentation at the 1969 NCSNA Biennial Convention.

REPORT OF THE COUNCIL ON PRACTICE  
Elinor Caddell, Charlotte, Chairman  
Carolyn Williams, Winston-Salem, Co-Chairman

In 1967, the adoption of the revised Bylaws of the North Carolina State Nurses' Association activated a group of representative nurses into the Council on Practice. The following members were appointed: Elinor Caddell, Chairman, (Med-Surg.); Carolyn Williams, Co-Chairman (Med-Surg.); Billie Boette (Psychiatry), Julia Schronce (Geriatrics); Gregory Johnson (Psychiatry); Annie Dameron (Private Duty); Audrey Booth (MCH); Clyde Hogsed (Community Health Nursing); Jane Reynolds (Occupational Health); Jean Howard (MCH); and Margaret Klemer (MCH).

The following members were appointed as consultants: Sandra Reed (MCH); Mary Davison (Med-Surg.); Betty Elliott (Community Health Nursing); Eula Gould (Psychiatry); and Agnes Campbell (Geriatrics).

Representatives from the respective sections were appointed to meet with the Council on Practice in planning program for Clinical Sessions.

The first "duty" which faced the Council was that of planning the program for the first Clinical Sessions to be held in the state. The Council met in February, 1968, to begin laying the groundwork for the program. Difficulty was met in arriving at a central theme or topic for the Clinical Sessions. After much deliberation, the Chairman appointed a sub-committee to work on the program planning. The sub-committee met in March, 1968, and there formulated the "happenings" for the program. The general committee met to hear and approve these plans. The plans were accepted and from then on it was work, work, and more work. The theme of the first NCSNA Clinical Sessions centered on cardio-vascular nursing--congenital and acquired. Dress rehearsals were called and stages, lighting and microphones were acquired for the production. The



Clinical Sessions met with apparent success. One hundred and ninety-five evaluations, submitted by those attending, gave glowing reports of its success.

During the year following the Clinical Sessions, the Council on Practice has met to carry out its "tasks" or charges given to it by the NCSNA Board of Directors. These tasks were as follows:

- 1) To continue work on the implementation of the Joint Statement concerning cardio-pulmonary resuscitation by nurses.
- 2) To develop a "position paper" on Nursing Service.
- 3) To submit recommendations, definitions, and guidelines for workshops, institutes and conferences.

Two sub-committees were formed--one to be the Sub-Committee on Definitions and Guidelines for Workshops and one to be the Sub-Committee to Establish a Position Paper on Nursing Service. Each of these committees met and carried out their commission. The Council on Practice met on August 25, 1969, to receive the reports of the sub-committees. The reports were accepted and are submitted to the Board of Directors for action. Acting on the suggestion by members of the Council, an explanatory report is to be submitted to the Tar Heel Nurse for wide communication of the purpose and functions of the Council.

#### STANDING COMMITTEES OF NCSNA

##### COMMITTEE ON BYLAWS

Mrs. Betty C. Eller, Greensboro, Chairman

Other members of the Committee are Ruby Dameron, Charlotte, and Mrs. Grace C. Lee, Rutherfordton.

The Committee on Bylaws met twice during the year to consider changes concerning Memberships.

One consideration had to do with additional types of NCSNA membership, on a voluntary basis, for the purpose of securing dues, over and above the regular membership dues, which would be allocated to the NCSNA Building Fund and which would be tax deductible for the nurse. The Committee recommended to the NCSNA Board of Directors that they adopt a resolution which would be presented to the House of Delegates which would establish for the biennium 1970-1971, in addition to regular membership in the NCSNA, two types of memberships:

- 1) Sustaining membership, Annual dues of \$35.00
- 2) Contributing membership, Annual dues of \$100.00

It was further recommended that these membership dues be collected in the districts and forwarded to the Treasurer of NCSNA and that names of these Sustaining and Contributing members be published in the Tar Heel Nurse.



A second consideration had to do with flexible membership for NCSNA members. Flexible membership means that twelve (12) consecutive months of membership privileges will be granted regardless of the time of year a nurse joins ANA. For example, if a nurse joins the Association on July 1, 1968, the membership will not expire until July 1, 1969. The date for this nurse's renewal of membership will always be July 1. The flexible membership year would affect only new members and new associates. All present members and associates would retain their present membership year, the calendar year.

The Committee recommended to the NCSNA Board of Directors that this type of Membership Year be adopted and that all necessary changes as recommended be made in the Bylaws to make provision for it.

The following are the proposed revisions to the NCSNA Bylaws:

PRESENT BYLAWS

PROPOSED AMENDMENTS

ARTICLE V

DUES

Section 1. The membership year for members and associates shall be a period of twelve consecutive months from time of application for or renewal of membership or associate status as determined by this Association. No change in the membership year shall be implemented until approved by the Board of Directors of this Association.

EXPLANATION

ARTICLE V

DUES

*The flexible year plan with its dues payment method has been adopted by 38 SNA's with additional SNA's preparing to take similar action. The flexible membership year provides meaningful inducement for year-round membership promotion and is of particular value to new graduate recruitment. It provides a distinct advantage in collective bargaining situations in which membership is sought.*





ARTICLE V

DUES

Section 2.d. Through the first full calendar year following graduation and licensure to practice, the dues for a member shall be one-half the annual dues currently in effect for membership.

ARTICLE XXI

FISCAL YEAR

The fiscal year and membership year of the Association shall be the calendar year.

ARTICLE V becomes ARTICLE VI

Renumber remaining articles.

Section 2.d. Through the first full membership year following graduation and licensure to practice, the dues for a member shall be one-half the annual dues currently in effect for membership

ARTICLE XXII

FISCAL YEAR

The fiscal year of the Association shall be the calendar year.

COMMITTEE ON CONVENTION PROGRAM  
Dr. Virginia Stone, Durham, Chairman

The members of this Committee, as well as sub-committees, have met frequently to plan the convention program for 1969. The theme of the convention is "Nurse Power--How to Use it Effectively." It was determined that the convention program would be centered around professional issues within; the theme is "The Concept of Working Together." It was believed that the convention itself could provide opportunity for this, therefore, all participants are nurses in North Carolina.

Social activities support this concept in that the tea at the Governor's Mansion can make nurse power visible at the legislative level. The auction sale is not only for entertainment, but provides opportunity for each of us to contribute to the new headquarters projects.

Committees have been active in planning and implementation of the program of this convention.

COMMITTEE ON ECONOMIC AND GENERAL WELFARE  
Eugene J. Smith, Charlotte, Chairman

Other members of the Committee are: Mrs. June B. Baise, Wilson; Mrs. Maxine McNeill, Hamlet; Mrs. Hannah Padgett, Cleveland; Mrs. Atha H. Raulston, Greensboro; Mrs. Mabel L. Reynolds, Wilmington; Mrs. Mattie T. Robinson, Wilmington; Caroline Singletary, Winston-Salem.

This Committee held two meetings during the biennium--March 1, 1968, and September 19, 1969. During the biennium there has been a great deal of economic security activity in NCSNA, and some of the long-range plans



recommended by this Committee early in the biennium have been carried out. On recommendation of the Committee and approval by the Board of Directors, most districts have had program meetings on the Economic Security Program of NCSNA, to which non-members and students were invited. The follow-up regional workshops are scheduled for February 2, 1970, in the eastern part of the state, February 4 in the Piedmont, and February 6 in the western part of the state. A roster was developed of NCSNA leaders knowledgeable about the Economic Security Program, and this roster was furnished to districts for resource program leaders. NCSNA staff also revised the "Local Unit Kit" and distributed the new material to all districts for use in these program meetings.

Carrying out another recommendation of the Committee, approved by the Board, the Student Nurse Association had a session on Economic Security at the SNANC annual workshop in November, 1968.

For the first time, local professional nurse unit "success stories" were printed in the Tar Heel Nurse. The June, 1968, and March, 1969, issues carried accounts of how some 13 local units organized, worked with their employers, and achieved improvements in salaries and other working conditions. This was done to show members how the program works and how staff assists local groups.

The Committee has expressed the need for current information on salaries being paid to nurses throughout the state. The June issue of Tar Heel Nurse carried a survey questionnaire which each member was asked to complete. At about the same time a questionnaire was sent to the Director of Nurses in each hospital in the state requesting current salary schedules. The information from the questionnaires returned is now being compiled.

During the past biennium NCSNA has been engaged in its first contract-negotiating experience. A local unit was organized early in 1968 for staff nurses employed at the VA Hospital in Fayetteville. An election was scheduled for July, 1968, at which the nurses would choose between NCSNA and a union for representation. When the union charged the hospital administration with unfair labor practices, the election was postponed and hearings on the charges were held by the VA, NCSNA, and union representatives. The charges were withdrawn. The election was held in September, 1968. NCSNA won the right to represent the staff nurses. Since then ANA Economic Security Department staff have provided constant assistance in negotiating the basic agreement and the supplemental agreement for the Professional Nurse Unit at this hospital.

The services of an industrial relations consultant were obtained for several months in 1968. This arrangement did not prove useful, however, and this service has been discontinued.

In 1968 NCSNA submitted to the ANA Commission on Economic and General Welfare a "New Approach" project for organizing and representing nurses in state and county employment in selected areas where conditions are favorable to building membership, establishing or strengthening local units, and improving the economic status of nurses. The project was approved by the ANA Commission early in 1969. The plan provides for ANA to assign a full-time staff person to NCSNA for one year to conduct the project. In June, Mrs. Else Harris of Chapel Hill was employed for the project, and came to work at NCSNA Headquarters.



The Committee feels there is a great need for more thorough and definitive statement of objectives, policies, and guidelines for the Economic Security Program of NCSNA and agreed that these will be developed and submitted to the Board of Directors in the near future.

#### COMMITTEE ON FINANCE

Mrs. Eva W. Warren, Hillsborough, Chairman

Other members of the Committee are: Mrs. Priscilla D. Ballance, Wilson; and Mrs. Ruth F. Peters, Fayetteville.

The Committee on Finance met at Headquarters Office in Raleigh on August 26, 1969. The income and expenditures for 1968 and from January 1, 1969, to September 1, 1969, were reviewed. The expected needs of the North Carolina State Nurses' Association for 1970 were carefully weighed against the income. A proposed budget for 1970 was prepared for consideration by the Board.

The income, budget and expenditures of the Association for 1968 are as follows:

INCOME		
<u>Items</u>	<u>Budget 1968</u>	<u>Jan. 1--Aug. 28, 1968</u>
Income from Membership Dues	\$78,000.00 (4000M, 100A)	\$61,407.13 (4307M, 152A)
Dues forwarded to ANA	<u>650.00</u>	<u>          </u>
Available from Dues for Operating Expenses	\$78,650.00	\$61,407.13
Other Income Available for Operating Expenses:		
Dividend-Raleigh Savings & Loan		212.51
Building Fund		
Workshop for District Officers		405.00
Annual Conv. or Clin. Sessions	2,500.00	
Student Nurse Association	500.00	351.46
Tar Heel Nurse--adv., etc.	10,000.00	8,412.43
Lee Parker Scholarship	150.00	150.00
Rent, 2303 Clark Ave.	1,600.00	1,113.00
Mary Jenkins' Retirement		1,153.00
Misc.--ANA Pins & AJN		
Sub. Commissions, Workshop, Reg., Lunches, etc.	100.00	13.20
Checking Account, Jan. 1	<u>22,000.00</u>	<u>37,709.58</u>
	<u>36,850.00</u>	<u>49,520.18</u>
Total Available for Operating Expenses	\$115,500.00	\$110,927.31





# OPERATING EXPENSES

<u>Items</u>	<u>Budget 1968</u>	<u>Jan. 1--Aug. 28, 1968</u>
Administration		
Auditing Accounts	\$ 600.00	\$ 565.40
Bonding Treasurer	50.00	
Raleigh Building & Loan		
NCSNA Service Fund	1,200.00	
Heat, Lights & Water	700.00	463.36
Headquarters Maintenance	2,000.00	1,473.10
Repair Serv. (To Off. Equip.)	300.00	102.75
Fire Insurance	160.00	
Telephone & Telegraph	1,800.00	1,749.95
Postage, Express, Box Rent	1,800.00	1,432.27
Office Supplies	2,500.00	1,645.95
Pubs., Sub., Clip. Service	400.00	264.94
Taxes--FICA	2,650.00	1,099.90
Workmen's Compensation	50.00	56.14
Unemployment Insurance	250.00	185.47
ANA Retirement & Trust	2,100.00	1,444.52
Hospital Insurance		
Property Tax		
	<hr/> \$16,560.00	<hr/> \$10,483.75
Additions to Equipment		
Typewriters - 2		
Typewriter Stand		
Postage Machine Chart		
Collator		
Files - 3		
	<hr/> 750.00	<hr/> 569.91
		569.91
NCSNA Convention Expense	5,000.00	
Organizational Dues		
NC Council of Women's Orgs.	15.00	20.00
NC Health Council	15.00	15.00
NC Family Life Council	10.00	10.00
NC Conf. for Social Service	25.00	25.00
NC Hospital Association	15.00	15.00
State Legislative Council	50.00	50.00
NC Comm. on Patient Care	50.00	
NC Rehabilitation	20.00	
National Rehabilitation		
	<hr/> 200.00	<hr/> 135.00
Salaries		
Professional	\$35,000.00	\$19,587.03
Non-Professional	<u>18,020.00</u>	<u>11,853.22</u>
	\$53,020.00	\$31,440.25



ItemsBudget 1968Jan. 1--Aug. 28, 1968

NCSNA Delegates to ANA Conv.	\$ 3,000.00	\$ 3,800.00
Sections and OR Conf. Group		
Expenses to ANA Clinical		
Conferences on basis of		
\$125 per delegate		
Postage, telephone & sec.		
help @ \$20 per section	200.00	
Expense of Chairman or		
alternate from NCSNA		
annual conv. @ \$15 per		
day; not to exceed 3 days		72.45
Appropriations for workshops		
& special projects @ \$100		
per section	1,250.00	132.66
Exec. Comm. Mtgs. @ \$120 per		
section, OR Conf. Group,		
Geriatric Conf. Group & SN	1,200.00	319.02
Standing Comm. Mtgs. @ \$100		
per section	<u>1,000.00</u>	<u>419.40</u>
	\$ 3,650.00	\$ 943.53

Detail Expenditures Per Section		
EACT	\$ 340.00	\$ 118.12
GD	340.00	173.10
HN	340.00	355.28
NSA	340.00	123.17
OH	340.00	171.05
Office	340.00	130.87
PD	340.00	248.76
PH	340.00	276.46
OR Conference	340.00	189.43
Ger. Conference	340.00	299.04
SN Branch	<u>250.00</u>	<u>208.60</u>
Total	\$3,650.00	\$2,293.88

## Special Services

Legal Counsel	\$ 600.00	
Industrial Relations Consultant		
Parliamentarian	50.00	
Honorarium for Treasurer	600.00	
Conv. Stenotypists	<u>500.00</u>	\$ 704.40
	\$ 1,750.00	



<u>Items</u>	<u>Budget 1968</u>	<u>Jan. 1--Aug. 28, 1968</u>
<u>Tar Heel Nurse</u>	\$ 15,000.00	\$ 14,804.93
Travel		
Officers & Comm. Mbrs.	\$5,000.00	\$ 2,286.61
Field Work--Headquarters	3,600.00	3,400.00
Workshop--District Officers	<u>                    </u>	<u>440.74</u>
	8,600.00	6,127.35
Building Fund	7,000.00	
Miscellaneous		
Recruitment Folder	\$ 150.00	
Lee Parker Scholarship	150.00	\$ 150.00
NC Hospital Education & Research Foundation (Health Careers)	100.00	
Refund of Membership Dues		
RN List	200.00	
Appraisal		
NC Board of Higher Education Special Comm. on Nursing		
Awards to Districts		
Refund Luncheon Tickets		
Transfer to Building & Loan		15,000.00
Bylaws		138.43
Mary Jenkins' Retirement		322.80
Other	<u>370.00</u>	<u>618.02</u>
	\$ 970.00	\$ 16,229.25
TOTAL	\$115,500.00	\$ 85,238.37

#### COMMITTEE ON LEGISLATION

Mrs. Margaret B. Dolan, Chapel Hill, Chairman

Time and space does not allow a full account of all the activities, frustrations, correspondence, telephoning, and personal contacts which were included in the work of the legislative committee, staff, and hundreds of members of the Association during the year.

The Committee met on January 22nd. at Headquarters in Raleigh to plan their modus operandi for the year. The role and responsibilities of the Committee were reviewed. The Committee was informed that the Board of Directors of NCSNA did not anticipate initiating any legislation and that there were already existing policies and Board actions committing the Association to support:

- 1) Program of the State Legislative Council;
- 2) Continuing Education Program in nursing at UNC-Chapel Hill;
- 3) The scholarship program of the Medical Care Commission;





It was noted that newspapers had already carried information that legislation might be introduced regarding increased state aid for diploma programs and restricting the powers and authority of the Board of Nursing.

It was agreed that the Committee must have a plan of action to keep alert to all legislative activity and to move effectively to oppose undesirable legislation and support legislation that was consistent with the goals, and policies of the Association.

Each district association was requested to assist the Committee in compiling a list of key nurses throughout the state who could be effective spokesmen for the Association on legislative matters. This group, in addition to District Legislative Committees, were identified as the NCSNA Legislative Action Group. The work of this group was magnificent and the success of the NCSNA in defeating many pieces of undesirable legislation is due to their efforts and those of our Headquarters staff.

Fifteen bills were introduced by Senator James of Hamlet. The majority of these bills if enacted, would have in one way or another seriously weakened our Nurse Practice Act, lowered standards of nursing education, and resulted in lowering the quality of nursing care. Fortunately, most of the bills were defeated or amended. The final results were that legislation was enacted as follows:

- 1) An act instructing the North Carolina Board of Nursing to reaffirm its position that appropriate credit should be given by practical nursing schools for training completed in a diploma school. (The act doesn't really change anything.)
- 2) An act providing that each diploma graduate entering a baccalaureate program in nursing be granted credit on an individual basis. (This is already being done, and the act doesn't change anything.)
- 3) An act providing that a diploma graduate with 5 or more years of teaching experience may serve as instructor in a school of nursing when a person with a baccalaureate or Master's degree is unavailable. (This is a change and the only damaging bill that was passed. Previous standards of the Board of Nursing required that all instructors hold a baccalaureate degree or higher degree or be enrolled in two college credit courses a year.)
- 4) An act instructing the Board of Nursing to encourage the establishment of new diploma schools of nursing and to encourage existing diploma schools to remain open by assisting them as much as possible.
- 5) An act stating that the general hospital operating a school of nursing shall not be required to have any specific number of beds for patients. (This does not change existing policies or standards.)
- 6) An act providing that appropriate credit be given by the individual institution to the licensed practical nurse applying for admission to a diploma school of nursing. (This does not change present practices.)



- 7) An act requiring the Board of Nursing to certify to other state boards the school credits of a graduate of a nursing school in this state, upon written request of the graduate. (This act does not change existing practice.)
- 8) An act authorizing the Medical Care Commission to spend up to \$30,000 of its scholarship funds for recruitment into the health professions, for encouraging inactive nurses to return to practice, and for encouraging establishment of new schools of nursing. (To date the Medical Care Commission has not acted on this authorization.)

Only three of the eight bills enacted made any change in existing practice or policy. Only one of the three can have any deleterious effect on nursing education. One cannot help but question the wisdom and ability of certain legislators who cause to be spent thousands of dollars in man hours and materials for so little constructive accomplishment to say nothing of the dollars and hours spent in defeating legislation that would be destructive.

Legislation was enacted effective July 1, 1969, doubling the state appropriation, per student, to diploma schools of nursing. For the 1969-1971 biennium \$650,000 was appropriated for diploma schools of nursing to be administered by the State Board of Education on the basis of \$200 per student.

Again the NCSNA through the leadership of its members and staff has demonstrated its effectiveness as spokesman and interpreter of our profession's positions and goals. The Committee thanks and commends every member who spoke to a member of the legislature, made a telephone call, wrote a letter, or went to Raleigh for a hearing relative to bills introduced. It was the sum of these activities and the personal contacts and appearances before committees by individual members which produced the results.

Other members of the Committee are: Elinor D. Dorries, Chapel Hill; Mrs. Edith C. Moser, Charlotte; Gaylord M. Snyder, Asheville; Mary Alice Whitfield, Wilmington; and Myrtle J. Barnette, Marion.

#### COMMITTEE ON MEMBERSHIP

Mrs. Gladys Poindexter, Winston-Salem, Chairman

Other members of the Committee are: Mrs. Carolyn Greene, High Point, Co-Chairman; Joann Ritchie, Durham; Mrs. Cathryne Kennedy, Gastonia; Mrs. Harriett L. Poole, Raleigh; and Ruth Falls, Charlotte.

The first plan of the year was the contact made to new graduates in the form of a cheerful, enthusiastic approach inviting their continued membership and interest in transition from the student association to NCSNA. The letter included application blanks, an explanation of eligibility for half dues, and material about the Clinical Sessions.

A special effort was made to place extra application blanks in local areas by distributing them to key people. Names of new graduates were sent to Membership Committee Chairmen with suggestions for a personal follow-up. District



Membership Chairmen were asked to check sources of nurse employment in their areas to find other new nurses in their areas and extend special person-to-person appeals for membership.

Copies of the minutes of the Membership Committee were included in messages to district presidents and new Membership Chairmen in an effort to open lines of communication with them and to have them feel their common association.

Membership awards were presented at the Banquet during the Clinical Sessions to three districts for:

- 1) Largest numerical increase in membership.
- 2) Largest percentage increase in membership.
- 3) Largest percentage of potential membership.

The Committee believes that improved programs on the district level might be helpful in obtaining and retaining membership.

The following broad topics were suggested as helpful in bringing pertinent information and variety into program planning:

- 1) ANA-NCSNA programs and benefits
- 2) Nursing Practice
- 3) Opportunities for continuing education
  - a. Leadership development
- 4) Research in nursing
- 5) Changing trends in nursing
- 6) Interpersonal relations and communication
- 7) Related health programs
  - a. Regional health programs
  - b. Comprehensive health planning programs
- 8) Community resources

Another real need which the Membership Committee feels warrants special emphasis and support to improve district level participation is the Workshop for District Officers. The district level is "Where It's At" and support of the leaders should include help in:

- 1) Leadership training
- 2) Program planning
- 3) Parliamentary procedure
- 4) Development of fellowship





- 5) Functions of officers
- 6) Transfer of materials from one Chairman to the next
- 7) Use of visual aids--sources and resources
- 8) Publicity and use of the news media

Suggestions for the mechanics of these workshops included:

- 1) Use of resource person--well chosen to kick-off workshop
- 2) Use of small discussion groups consisting of like officers--For example, secretaries together--program planners together
- 3) Having three workshops instead of two to make them more readily available to all areas of the state.

Membership, December 1, 1967 -- 4,156  
July 1, 1968 -- 4,470

Good but not good enough!

The Membership Committee supports strongly the plan for flexible membership so membership cultivation would be worthwhile throughout the whole year.

Members of the Membership Committee and/or Headquarters staff of NCSNA plan to see each District Chairman, Membership Committee Chairman, and "BE-INvolved" District Chairman to promote the new ANA campaign for 15,000 new members for this year. North Carolina has been assigned 246 new members as our quota.

Please feel your responsibility for getting one of these. What a year it would be if each member of NCSNA felt responsible for getting one new member.

LET'S TRY!

#### COMMITTEE ON NOMINATIONS Martha Adams, Concord, Chairman

Other members of the Committee are: Mrs. Ruby Barnes, Chapel Hill; Mrs. Dorothy McCracken, Asheville; Agnes Campbell, Raleigh; and Mrs. Mildred B. Madden, Charlotte.

Members of the Committee on Nominations wish to express the State Association sincere appreciation for the confidence placed in them and for the privilege of serving the Association in Committee activities during the 1967-1969 Biennium.

Following the usual procedure and in compliance with the Bylaws of the North Carolina State Nurses' Association, the Chairman of the Committee on



Nominations wrote each District President requesting a suggested slate of officers for the State Association be submitted for consideration in preparing the ballot for vote of delegates at the Convention in October, 1969. Of the thirty-two districts, seven districts responded.

On April 22, 1969, the Committee met at Headquarters Office and nominations were made from those recommended by their colleagues, as nurses qualified for leadership in the Association. Letters were then sent to the nominees asking for confirmation of willingness to serve in office, if elected. The response from this request was excellent.

As a result of this work the Committee on Nominations presents the following list of nominees for officers of the NCSNA for the Biennium 1969-1971:

President	Mrs. Mary Edith Rogers	Gastonia
First Vice-President	Dr. Virginia Stone	Durham
Second Vice-President	Mrs. Catherine P. Layton Mrs. Jewell Wall	Greensboro Raleigh
Secretary	Mrs. Sarah Skinner	Kinston
Treasurer	Mrs. Eva W. Warren	Hillsborough
Directors (elect 2)	Myrtle J. Barnette Dr. Eloise R. Lewis Mrs. Alma McCracken Mrs. Gladys Poindexter	Marion Greensboro Charlotte Winston-Salem
Committee on Nominations (elect 3)	Mrs. Jeanette C. Abbott Mrs. Eunice Barrow Loree J. Fincher Mrs. Elizabeth Mabrey Mrs. Opal C. Suggs Mrs. Nellie Sullivan	Canton New Bern Charlotte Concord Thomasville Castle Hayne

#### ANA Delegates-at-Large (elect 2)

Mrs. Bonnie Comer, Concord	Helen E. Peeler, Raleigh
Dr. Eloise R. Lewis, Greensboro	Mrs. Evelyn Sparks, Asheville

#### ANA Delegates (elect 21)

Cathryn Alford, Lumberton	Mrs. Catherine Layton, Greensboro
Mrs. Doris F. Baker, Atlantic Beach	Mrs. Maxine McNeill, Hamlet
Mrs. Patricia Brabble, Plymouth	Mrs. Azalea G. Mosley, Asheville
Mrs. Rebekah Burriss, Carolina Beach	Mrs. Ann Pennington, Hallsboro
Sister Patricia Doyle, Charlotte	Mrs. Jane Reynolds, Eden
Catherine Jane Earp, Raleigh	Mrs. Edna F. Robinson, Asheville
Mrs. Shirley Eaton, Charlotte	Hazel M. Solomon, Charlotte
Mrs. Miriam R. Ennis, Leland	Dr. Virginia Stone, Durham

*Elaine Miller*  
*Jane Cartwright*  
*Alice Saunders*

*Janet Askey*  
*Garsune Singleton*  
*Quinn Falls*  
*Judith Helling*  
*Sally Baker*  
*Judy Phillips*  
*Jean Owen*



Mrs. Jean C. Gosnell, Lexington	Patricia Teague, Raleigh
Mrs. Mary Ruth Griffin, Rocky Mount	Mrs. Joan F. Thomas, Bryson City
Mrs. Lucille C. Hartman, Winston-Salem	Mary Alice Whitfield, Wilmington
Mrs. Olga Hoskins, Lenoir	Mrs. Lucille L. Wilkerson, Wilson
Mrs. Rebecca Judge, Beulaville	Mrs. Sue Wood, Roanoke Rapids
Mrs. Jean Lassiter, Elizabeth City	Carrie R. Young, Cleveland

#### EDUCATIONAL ADMINISTRATORS, CONSULTANTS, AND TEACHERS SECTION

Chairman	Doris M. Haase Carolyn V. Williams	Durham Winston-Salem
First Vice-Chairman	Mary Bailey Mrs. Gernell H. Dale	Raleigh Morganton
Second Vice-Chairman	M. Lee Bennett Mrs. Virginia T. Perry	Greenville Kinston
Secretary	Mrs. Betsy C. Payne	High Point
Executive Committee (elect 2)	Margaret C. Moore Laura S. Breeze Dorothy Fuller Juanita Varborough	Greensboro Gastonia Waynesville Raleigh
Committee on Nominations (elect 3)	Mrs. Ruth Geddings Mrs. Judith Southerland V. Louise Taylor	Asheville Raleigh Gastonia

#### GENERAL DUTY NURSES SECTION

Chairman	Carol W. Phelps	Winston-Salem
First Vice-Chairman	(To be nominated)	
Second Vice-Chairman	(To be nominated)	
Secretary	Mrs. Audrey Brown	Rockingham
Executive Committee (elect 2)	Sallie L. Baker Mrs. Olivia M. Street	Charlotte Raleigh
Committee on Nominations (elect 3)	Mrs. Jean H. Ellis Mrs. Mary H. Vickery Capt. Patricia Weaver	Wilmington North Wilkesboro Rocky Mount

#### HEAD NURSES SECTION

Chairman	Jane Earp Mrs. Azalca Mosley Mrs. Judith Phillips	Raleigh Asheville Waynesville
First Vice-Chairman	Loree Jane Fincher Mrs. Gladys Letlow	Charlotte McCaïn





Second Vice-Chairman	(To be nominated)	
Secretary	Faire C. Franklin	Charlotte
Executive Committee (elect 2)	Mrs. Jane Cartwright Mrs. Shirley Gaddis Mrs. Rubye Mallory	Charlotte Waynesville Arden
Committee on Nominations (elect 3)	Mrs. Mary Brady Mrs. Sylvia Cline Mrs. Mary N. Davis Mrs. Wanda Johnson Mrs. Edna Robinson Flora Smith	Rae ford Southern Pines Roanoke Rapids Raleigh Clyde Durham

#### NURSING SERVICE ADMINISTRATORS SECTION

Chairman	Mrs. Jean C. Gosnell	Lexington
First Vice-Chairman	Mrs. Sarah Hitchcock Stella Stone	Raleigh Wilmington
Second Vice-Chairman	Mrs. Verna K. Sticht	Durham
Secretary	Mrs. Edith Aiken Mrs. June Baise	Raleigh Wilson
Executive Committee (elect 2)	Miriam Ennis Mrs. Wynona Shuman	Leland Henderson
Committee on Nominations (elect 3)	Mrs. Nancy Abel Mrs. Annie Gilmer Mrs. Irene E. Holliday Mary Van Poole Mrs. Margaret Tisdale	Waynesville Greensboro Fayetteville Winston-Salem Kinston

#### OCCUPATIONAL HEALTH NURSES SECTION

Chairman	(To be nominated)	
First Vice-Chairman	Mrs. Jane Reynolds	Eden
Second Vice-Chairman	(To be nominated)	
Secretary	(To be nominated)	
Executive Committee (elect 2)	Ellen Freeman Mrs. Ruby Thomas	Waynesville Wilmington
Committee on Nominations	Mrs. Jacqueline D. Pruett Mrs. Lecta D. Yount (To be nominated)	Nebo Southern Pines



### OFFICE NURSES SECTION

Chairman	Mrs. Mable J. Phillips	Asheville
Vice-Chairman	Mary Orren Mrs. Mary S. Walker	Belmont Dunn
Secretary	(To be nominated)	
Executive Committee (elect 2)	Mrs. Shirley Eaton Mrs. Laula M. Walker	Charlotte Reidsville
Committee on Nominations	Mrs. Frances Hamnett Mrs. Nina C. Troutman (To be nominated)	Raleigh Troutman

### PRIVATE DUTY NURSES SECTION

Chairman	Mrs. Martha H. Furr	High Point
First Vice-Chairman	Annie L. Dameron Mrs. Hazel E. Sessums	Charlotte Winston-Salem
Second Vice-Chairman	Mrs. Edith C. Moser	Charlotte
Secretary	Mrs. Meta P. Monteleon	Raleigh
Executive Committee (elect 2)	Mrs. Mary Ruth Griffin Mrs. Thelma H. Jerkins Mrs. Barbara M. Kincaid	Rocky Mount Wilson Lenoir
Committee on Nominations (elect 3)	Mrs. Grace T. Turner Mrs. Opal B. Walden (To be nominated)	Greenville Paw Creek

### PUBLIC HEALTH NURSES SECTION

Chairman	Rose George Julia Watkins	Chapel Hill Chapel Hill
First Vice-Chairman	Mrs. Beverly Angell Rebecca Holland	Asheville Greensboro
Second Vice-Chairman	Mrs. Jessie DeVane	Fayetteville
Secretary	Mrs. Ernestine Pritchett	Charlotte
Executive Committee (elect 2)	Mrs. Donna Border Mrs. Christine Burgin Mrs. Helen Ray	Waynesville Asheville Smithfield



Committee on Nominations (elect 3)	Mrs. Johnnye Hooper	Winston-Salem
	Mrs. Lucille Jenkins	Asheboro
	Janie Johnston	Farmville
	Mrs. Rachel Stroud	Mocksville
	Mrs. Kay Taylor	Asheville
	Nancy Thomas	Chapel Hill

#### SCHOOL NURSE BRANCH

Chairman	Mrs. Julia E. West	Fayetteville
Vice-Chairman	Ann Carter	Kinston
Secretary	Mrs. Barbara R. McMillan	Greensboro
Committee on Nominations (elect 3)	Mrs. Erma W. Anderson	Kinston
	Mrs. Kathleen (Peggy) Harrison	Greensboro
	Gwen T. Maxson	Fayetteville
	Mrs. Ann S. Royal	Wade

#### GERIATRIC CONFERENCE GROUP

Chairman	Agnes Campbell	Raleigh
Vice-Chairman	Mrs. Edith Greene	New Bern
	Mrs. Vera Richey	Raleigh
Secretary	Mrs. Eunice Holmes	Fayetteville
Committee on Nominations (elect 3)	Betty Bandy	Fayetteville
	Mrs. Dean Cavanaugh	Wilmington
	Mrs. Bessie Snoddy	Charlotte

#### OPERATING ROOM CONFERENCE GROUP

Chairman	Mrs. Annie McKoy	Asheville
Vice-Chairman	Mrs. Kathy Reed	Carrboro
Secretary	Sylvia Pressman	Charlotte
Committee on Nominations (elect 3)	(To be nominated)	

#### COMMITTEE ON PROFESSIONAL COUNSELING AND PLACEMENT SERVICE

Mrs. Catherine P. Layton, Greensboro, Chairman

Other members of the Committee are: Mrs. Peggy Jones, Raleigh; Mrs. Sue Kittrell, Winston-Salem; Mrs. Ida McDonald, Carthage; Mrs. Mary Lee Patterson, Wake Forest; and Mrs. Jean Philp, Asheville.





In the past biennium the PC&PS Committee has been concerned with the processing of records as recommended by the American Nurses' Association. Two meetings were held in 1968 and the following recommendations were made to the NCSNA Board of Directors at their meeting in October, 1968.

- 1) That all NCSNA PC&PS Records be transferred to ANA PC&PS Central Record Service by the end of 1968 or as soon thereafter as possible.
- 2) That NCSNA PC&PS discontinue the compilation of PC&PS Records for new graduates.
- 3) That NCSNA PC&PS discontinue the compilation of PC&PS Records for RNs who wish to enroll in Nurses' Professional Registries.
- 4) That NCSNA PC&PS discontinue compiling Vocational Records for LPNs who wish to use services of Nurses' Professional Registries with a recommendation that local registries perform this service (compile LPN records) with NCSNA supplying LPN application and reference forms.

The Board of Directors accepted these recommendations and the steps necessary for their implementation were instituted.

The PC&PS Committee also discussed some phases of work in which it could be active other than those directly related to records.

COMMITTEE ON SERVICE FUND  
Mary B. Dellinger, Gastonia, Chairman

I. TRUST FUND in North Carolina National Bank, Greensboro, N.C.,  
December 31, 1966 - December 31, 1967

Cash Balance from Income	\$ 166.41	
Cash Balance in Principal Account	727.84	
U.S. Bonds held	4,944.31	
Mortgage held	<u>3,570.14</u>	
 TOTAL in TRUST FUND December 31, 1967	 \$9,408.70	 \$9,408.70

II. CHECKING ACCOUNT IN Concord National Bank, Concord, N.C., July 1, 1967 -  
June 30, 1968

Bank Balance July 1, 1967		1,111.33
 <u>Receipts:</u>		
From redeemed bonds in North Carolina		
National Bank of Greensboro (Trust Fund)	NONE	<u>NONE</u>
		\$1,111.33



Disbursements:

To beneficiaries at rate of \$20 per month (3 for 12 months)	720.00
To 1 beneficiary for 2 months	40.00

Incidentals:

(Bond March, 1968)	18.00
Stamps	<u>6.42</u>

\$ 784.42	<u>784.42</u>
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BANK BALANCE June 30, 1968	\$ 326.91
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There are currently four beneficiaries of the Service Fund--one from District Five, one from District Seven, and two from District Twenty-Two.

I. TRUST FUND in North Carolina National Bank, Greensboro, N.C.,  
December 31, 1967 - December 31, 1968

Cash Balance from Income	\$ 16.47
Cash Balance in Principal Account	227.94
U.S. Bonds held	5,918.92
Mortgage held	<u>2,446.56</u>

TOTAL in TRUST FUND December 31, 1968	\$8,609.89	\$8,609.89
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II. CHECKING ACCOUNT in Concord National Bank, Concord, N.C., July 1, 1968 -  
June 30, 1969

Bank Balance July 1, 1968	\$ 326.91
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Receipts:

From redeemed bonds in North Carolina National Bank of Greensboro (Trust Fund)	<u>1,000.00</u>
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TOTAL RECEIPTS	\$1,326.91
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Disbursements:

To beneficiaries at rate of \$20 per month (4 for 12 months)	\$ 960.00
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Bond March, 1969	<u>18.00</u>
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TOTAL DISBURSEMENTS	\$ 978.00	<u>978.00</u>
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BANK BALANCE June 30, 1969	\$ 348.91
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There are currently four beneficiaries of the Service Fund--one from District Five, one from District Seven, and two from District Twenty-Two.



SPECIAL COMMITTEES OF NCSNA

SPECIAL COMMITTEE ON NCSNA MEMORIAL LOAN FUND  
Louise Yount, Conover, Chairman

Other members of the Committee are: Margaret Cudd, Gastonia; and Barbara L. Oyler, Greenville.

October 1, 1967 - September 30, 1969

Balance in Savings Account		
First National Bank of Catawba County,		
Hickory, North Carolina, October 1, 1967		\$2,541.20
<u>Contributions, Interest and Repaid to Loan</u>		
Contributions	\$ 15.00	
Interest	233.21	
Returned to Account from		
Loans	<u>600.00</u>	
	\$848.21	\$3,389.41
Loan granted	\$500.00	
Total in Account	September 30, 1969	\$2,889.41

SPECIAL COMMITTEE ON NURSING CARE OF THE CHRONICALLY ILL AND AGED  
Agnes Campbell, Raleigh, Chairman

Other members of the Committee are: Mrs. Edith B. Chance, Fayetteville; Mrs. Ruth J. Harris, Durham; Ethel F. Harrison, Chapel Hill; Mrs. Mary Edith Rogers, Gastonia; Mrs. Mary R. Snyder, Chapel Hill; Dr. Virginia Stone, Durham; Miriam Daughtry, Raleigh; and Martha Adams, Concord.

The purpose of this Committee is to recommend to the Board of Directors of the North Carolina State Nurses' Association actions designed to improve the nursing care of the chronically ill and aged and further to seek information regarding the activities and programs of other organizations and agencies which affect this group in order to inform the membership of the State Nurses' Association of resources and programs available for the care of the chronically ill and aged.

This Committee has met twice in this biennium with Agnes Campbell presiding. It promoted the formation of a Conference Group on Geriatric Nursing, by appointing Agnes Campbell as temporary Chairman and a Program Committee composed of Mrs. Mary Snyder, Mrs. Eunice Holmes, and Linda Strother. This group held





its first program on December 5, 1968, with over 70 members representing all sections of the Association present. This Conference Group will meet at a luncheon during the Convention this October, at which time this Committee recommends:

- 1) That those attending be solicited for workshop programs.
- 2) That Miriam Daughtry report in detail on programs available or in progress for health occupations through the Department of Community Colleges of the State Board of Education.

From discussions and reports given the Committee on Nursing Care of the Chronically Ill and Aged, the following information should be of interest to the Association membership:

- 1) Rules and Regulations for the Licensing of Nursing Homes have undergone recent revision.
- 2) The State Department of Public Welfare is occupied with establishing Rules and Regulations governing the Licensure of Intermediate Care Facilities. The purpose of such facilities being to meet the needs of the adult population who require more than "room and board" of a Boarding Home facility but less than skilled nursing care of a licensed Nursing Home.
- 3) The Governor's Coordinating Council on Aging presented a four-day course at the UNC School of Public Health for Nursing Home Administrators in February, 1969. It is expected that this will be a continuing project.
- 4) The Department of Community Colleges reports efforts are being made to upgrade the education of practical nurses licensed by waiver in communities where sufficient interest exists.
- 5) Furthermore, the Department of Community Colleges is willing to assist local communities in establishing programs in other health occupations through local technical institutes if the community has sufficient qualified applicants for enrollment (minimum of ten).

Most recent among programs for which course outline-guides have been established is "Home Companion to the Aged." Outlines are available for numerous other occupations; eg. "Nurses Assistant," "Personal Care and Family Aid," "Housekeeper's Aid," "Ward Clerk," etc.

#### SPECIAL COMMITTEE ON EMERGENCY HEALTH PREPAREDNESS

Mrs. Mary G. Buie, Fayetteville, Chairman

Other members of this Committee are: Virginia Nelson, Chapel Hill; Hildred Harrison, New Bern; and Mrs. Verna Wilkinson, Charlotte.

A Committee meeting was held September 4, 1968. The trial draft of the New American Red Cross course for disaster nursing was discussed. The Committee



recommended that NCSNA in cooperation with the American Red Cross area office sponsor regional training courses throughout the state. The purpose of these courses was to teach emergency preparedness in all communities and for participants to, in turn, teach other nurses in their communities emergency preparedness.

The Committee also recommended that the name of the Committee be changed from Committee on Nursing in National Defense to the "Committee on Emergency Health Preparedness" to emphasize the need for preparation in natural as well as nuclear disasters.

Letters of information regarding the Disaster Workshops were mailed to Presidents of DNA's, Directors of Schools of Nursing, Directors of Nursing Service of Hospitals and Supervising Nurses of County Health Departments by NCSNA. The Tar Heel Nurse also publicized these workshops. Dates and locations of the workshops were:

March 7, 1969 - Winston-Salem  
March 11, 1969 - Wilmington  
March 13, 1969 - Raleigh  
March 17, 1969 - Asheville

Participants of this six-hour course, designed to prepare Red Cross volunteers to give immediate emergency assistance, recognize medical and nursing problems, and provide these services received a Red Cross certificate upon completion. The workshops were conducted by Elizabeth Eggleston, Red Cross Area Nursing Consultant, assisted by Mrs. Lois Brown, Volunteer Nursing Consultant from Charlotte.

Several hundred NCSNA members participated in these workshops and requests for similar workshops have been received by members of District Nurses' Associations.

#### SPECIAL COMMITTEE ON HEADQUARTERS' BUILDING Margaret C. Moore, Greensboro, Chairman

Other members of the Committee are: Lelia Clark, Durham; Mrs. Mary C. Davison, Hillsborough; Mrs. Thelma H. Jerkins, Wilson; Mrs. Eva Warren, Hillsborough; and Joyce E. Warren, Winston-Salem.

The Committee has met five times during the past biennium. Investigation and study of the feasibility of constructing a new Headquarters' Building has been done. Present and future needs have been considered including the amount and use of space, size and site of the building, finances, parking facilities, zoning laws and other city building restrictions.

When it became apparent that the area of land owned by NCSNA was not sufficient, the Board of Directors authorized the purchase of an adjacent lot. In the summer of 1969, the additional lot was acquired at a cost of approximately \$22,000.



Quinn-Wiggins, an architectural firm in Raleigh, has been selected. They are now working to determine whether or not the lot is sufficient to accommodate needs of the Association. The Committee is now working with the architect on preliminary plans for a building of approximately 10,000 square feet. This size is expected to meet the Association's needs for years to come.

In planning for our new Headquarter's Building, the primary consideration is for efficiency, convenience of the Board, committees, and members of the organization's Headquarters' staff. The desires and needs of the members will also influence planning for a building which will not only be functional, but also distinctive.

SPECIAL COMMITTEE ON FUND RAISING  
Caroline Singletary, Winston-Salem, Chairman

Other members of the Committee are: Lelia Clark, Durham; Mrs. Rebecca Judge, Beulaville; Mrs. Rebekah Burriss, Carolina Beach; Ethel Earnhardt, Greensboro; Alma Kermon, Raleigh; Mrs. Emma Gupton, Charlotte; and Mrs. Dera Rudd, Eden.

Our MOTTO: "Little Pennies Make Mighty Dollars"

The campaign for the Building Fund "kick-off" was in January at the Workshop in Kinston and Hickory for the District Officers.

A list of "Ways and Means" the districts might use to raise their portion of the necessary funds were given each district. Fund Raising Chairmen were appointed from each of our districts. As a start, Penny Boxes were passed at each of the meetings. In Kinston, \$20 was collected and a message sent to Hickory that they were to double it. They did! A total of \$43.04 was collected there.

District Three has given \$4,600 in honor of many of their older nurses. This was presented to the Association on May 28th; at the same time District Twenty-Eight, which includes Newton, Hickory, and Conover area, presented a check for \$1,000 and High Point of District Nine, \$500.

Many districts and individuals have started Penny Boxes. We hope by Convention time to have a report from all of the boxes. Many are selling various articles, having bake sales, and collecting items for the auction to be held during the Convention.

The "Book of Memory" has been started. Cards have been printed to inform the donors that their gift has been received and cards also to notify the families that a name has been entered in the book.

During the year enough money was sent in so that the additional land could be purchased.

The cookbook, Nightingales in the Kitchen has been revised and was ready for sale by the districts on September 15.

As of September 19, 1969, a total of \$9,761.88 has been raised for the Building Fund.





Contributions to the NCSNA Building Fund:

District One	\$ 752.00	District Seventeen	\$
District Two	5.00	District Eighteen	95.00
District Three	4,787.75	District Nineteen	100.00
District Four	328.00	District Twenty	
District Five	125.00	District Twenty-One	205.50
District Six	20.00	District Twenty-Two	
District Seven	50.00	District Twenty-Three	100.00
District Eight		District Twenty-Four	230.40
District Nine	520.00	District Twenty-Five	
District Ten	137.50	District Twenty-Six	
District Eleven	60.00	District Twenty-Seven	85.00
District Twelve	470.00	District Twenty-Eight	1,000.00
District Thirteen	10.00	District Twenty-Nine	
District Fourteen	100.00	District Thirty	40.00
District Fifteen	210.00	District Thirty-One	
District Sixteen		District Thirty-Two	263.88

SPECIAL COMMITTEE ON EDUCATION FOR NURSING IN NORTH CAROLINA

Dr. Virginia Stone, Durham, Chairman

The other members of this Committee are: From NCSNA--Mrs. Eva W. Warren, Hillsborough; Dr. Eloise R. Lewis, Greensboro; Mrs. Jo Anne Alston, Henderson; Mr. Eugene Smith, Charlotte; Evelyn Perry, Washington; From NCLN--Carrie Spurgeon, Raleigh; Martha C. Davis, Chapel Hill; Daisy McCommons, Winston-Salem; Mrs. Priscilla Ballance, Wilson; Dr. Howard Boozer, Raleigh; From N.C. Board of Higher Education--Dr. John F. Corey, Raleigh; and From State Board of Education--Mr. Kenneth Oleson, Raleigh.

This Committee has met quarterly throughout the year. The discussions of the Committee have been related to:

- 1) A partial review of recommendations in the study of nursing conducted by the North Carolina Board of Higher Education.





- 2) New legislative actions and their relationship to the above recommendations.

This Committee has also reviewed the purpose and structure of the Committee. With questions being raised about the continuance of the Committee, it has been recommended that the Boards of the North Carolina League for Nursing and the North Carolina State Nurses' Association determine the continuance of this Committee in light of developments within the state.

### REPRESENTATIVE REPORTS OF NCSNA

#### REPORT OF THE ACTIVITIES OF THE NORTH CAROLINA MEDICAL CARE COMMISSION

October 1, 1968 - September 30, 1969

Mrs. Margaret B. Dolan, Chapel Hill, NCSNA Representative

Due to uncertain Federal action with regard to appropriations and continuing the Hill-Burton program in its present form the Commission found it necessary to revise the meeting schedule several times during 1968-1969. Normally the Commission meets on the third Friday of each quarter in September, December, March, and June.

The September, 1968, meeting was rescheduled for October 25, 1968, and later changed to November 15, 1968. This was necessary since the North Carolina part of the Federal appropriation made for hospital construction had not been made known. Therefore, the Commission was unable to take action on new projects.

The Commission meeting on November 15, 1968, did not have a quorum so action was taken on the following projects by the Executive Committee:

Mecklenburg Center for Human Development (a facility for Mentally Retarded)

Nash County Hospital, Rocky Mount (Third installment of \$1,000,000)

City Memorial Hospital, Thomasville (Second installment of \$950,000)

Lenoir County Hospital, Kinston (Second installment of \$584,000)

High Point Memorial Hospital, High Point (Second installment of \$1,000,000)

#### New Projects

Gaston County Hospital, Gastonia (Approved new 400 bed hospital to be owned by Gaston County to replace the obsolete 223 bed Gaston Memorial Hospital. Commitment of \$2,000,000 of Federal Funds approved.)

North Carolina Baptist Hospital, Winston-Salem (Approved project expanding the 502 bed Baptist Hospital by 352 beds and improvement of supporting service facilities. Commitment of \$2,000,000. Federal funds.)



Chowan County Hospital, Edenton (Approved new 60 bed hospital sponsored by Chowan County to replace the existing 35 bed obsolete facility. \$600,000 Federal and \$108,000 State funds committed.)

Northwestern District Hospital, Roanoke Rapids (Approved a new 170 bed general hospital and mental health center to be sponsored by the Northwestern Hospital District of Halifax County replacing obsolete 117 bed Roanoke Rapids Hospital. Commitment of \$2,034,000.)

Martin County Hospital, Williamston (Approved a new 50 bed county-owned hospital total commitment of \$608,000.)

Montgomery Memorial Hospital, Troy (Approved project expanding the 50 bed hospital by 14 beds and improvement of supporting service facilities. Commitment of \$785,150.)

Polk County Hospital, Tryon (Approved a new 66 bed hospital owned by Polk County to replace existing 52 bed St. Luke's Hospital. Commitment \$679,800.)

Iredell Memorial Hospital, Statesville (Approved expansion of 100 bed hospital by 82 and improvement of supporting services. Commitment of \$1,286,568.)

Nursing Home for the North Carolina Lutheran Homes, Inc., Albemarle (Approved 50 bed nursing home sponsored by North Carolina Lutheran Homes, Inc. Commitment of \$325,791.)

Buncombe County Health Center, Asheville (Approved public health center of approximately 28,000 square feet. Commitment of \$300,000.)

During the year the staff of the Commission prepared an excellent "Suggested Planning Guide for Coronary Care Units for North Carolina Hospitals." The Commission has received many compliments on the guide and requests for copies from states across the nation.

The staff and members of the Commission have become concerned about the increasing construction costs and as a result a Project Construction Committee was appointed to study the problem and recommend incentives for effecting economies in building budgets. Costs have increased 30 per cent in the last four years, and during the last 12 month period costs have risen 15 per cent for new construction and 20 per cent for projects involving alterations and additions. At the June 20th meeting of the Commission, policies and procedures recommended by the Project Construction Committee were adopted as official policy. Copies of these policies and procedures are available at the Medical Care Commission Office.

In February, 1969, the following new projects were approved:

Memorial Mission Hospital, Asheville (Expansion of surgical, cardiovascular, coronary and intensive care units. Funds committed of \$71,172--residue of unassigned Hill-Burton money end of fiscal year June 30, 1969.)

Wilson Memorial Hospital, Wilson (78 new beds--Funds committed \$617,826.)



Asheville Orthopedic Hospital, Asheville (Expand in-patient unit by 24 beds for adult rehabilitation. Funds \$514,618.60.)

Blue Ridge Mental Health Center, Asheville (Center to serve Buncombe, Madison, Mitchell, and Yancey. Funds committed \$283,333.)

Guilford County Mental Retardation Complex, Greensboro (Facility for diagnostic and evaluation services, day care and residential facilities for children, and vocational and guidance programs for adults. Funds committed \$461,108.)

Developmental Evaluation Clinic of the Duke-Civitan Center for Research on Mental Retardation and Child Development, Durham. (Project to be owned and operated by Duke Medical Center to provide research into causes of mental retardation and training personnel to work in developmental evaluation clinics. Funds committed \$140,091.)

At the March 21, 1969, meeting of the Commission the following projects were approved:

Edgecombe Comprehensive Mental Health Treatment Center, Tarboro--\$330,000.

The Commission has been asked by the State Medical Society to strengthen its efforts in licensing hospitals with regard to emergency rooms and the establishment of minimum standard for personnel and equipment. It was noted that because of the increasing demands upon emergency rooms for general ambulatory services these departments should be renamed. Community Medical Service Center is what it really amounts to when a physician cannot be found in his office. An ad hoc committee comprising representatives of the Commission and staff and of the Medical Society and Hospital Association to develop guidelines for the improvement of emergency services at community hospitals was authorized.

At the June 20, 1969, meeting of the Commission the retirement of Mr. Marshall S. Pickens and Dr. Paul F. Whitaker as members of the Commission effective June 30, 1969, was announced. Mr. Pickens has served as a member of the Commission for 16 years and as its Vice Chairman since 1965. Dr. Whitaker has served the Commission for a total of 17 years. Both men have made significant contributions to the Medical Care Commission which is widely recognized as among the better agencies in the county administering the Hill-Burton Program.

The current Hill-Burton legislation which expired June 30, 1969, was extended for one year until June 30, 1970. Several bills have been introduced into the Congress to modify and broaden the Hill-Burton Program. Only time will tell what Congress will do with this program. North Carolina has benefitted far more than many states in the amount of Federal funds it has received. There is no question that the facilities provided have made significant contributions to improved health for the residents of the state. However, the problem of cost of care and proper utilization of health personnel remain two big problems for which solutions must be found.





## Student Loan Program

On June 18, 1965, a new program was established which moved the Student Loan Program to more of a scholarship program than a strictly loan program. The success of this new approach can be seen when one looks at the number of students participating in the twenty-year period of the program prior to the new policies and in the 3½ year period of the new program.

Category	July 1, 1965*	Jan. 1, 1969
Nursing students in school	18	138
Nurses in practice	12	58
Nurses defaulting	17	40*
Nurses completed practice	6	49

\*20 year period of program prior to new policies approved June 18, 1965.

\*10 are failures to pass State Board examinations for licensure.

All loans are cancelled on the basis of professional practice in accordance with the loan agreement one calendar year for each academic year or fraction thereof for which a loan is received. If the recipient is unable to practice as specified upon completion of professional training, he agrees to repay the loan on demand at 6% interest.

On June 20, 1969, the Commission unanimously approved the following revisions in the Student Loan Program:

Interest rate as contracted for not to exceed the per annum interest rate allowed by law. Such interest will be computed from the date of the recipient's withdrawal from school or program, or date upon which course work is completed for a degree or certification, whichever applies. Interest on contracts cancelled by the Medical Care Commission for due cause with the approval of the Attorney General, shall be computed from the date of the loan.

## Summary

North Carolina continues to have the distinction of being the foremost state in the country in the total number of medical facility projects constructed under the Hill-Burton Act, and is 2nd in the number of general hospital projects developed under the program.

It ranks 7th in the number of beds constructed, and 3rd in the number of public health centers developed with Federal aid. Among the 9 South Atlantic States we rank 2nd in the number of hospitals and beds.

In 1968 there were 110 hospitals in the state accredited by the Joint Commission on Accreditation of Hospitals. This represented 68% of all the hospitals and 85% of eligible beds. Of all the licensed hospitals 88% are participating in the medicare program, representing 95% of the State's available beds.



NURSING HOME ADVISORY COUNCIL TO THE STATE BOARD OF HEALTH  
Mrs. Eunice G. Holmes, Fayetteville, NCSNA Representative

The Nursing Home Advisory Council to the State Board of Health met on April 11, 1968, and discussed the proposed changes in the Rules and Regulations for Licensing Nursing Homes in North Carolina.

Almost 100% of the Council members were present. Dr. D.A. McLaurin led the discussions. All rules and regulations were read, discussed and revisions were made to respective proposals as deemed necessary. They dealt primarily with the choice of words, phrases and sentences and/or paragraphs.

The Council actively endorsed programs for better nursing care in nursing homes via training of staff, construction of adequate facilities, etc.

Information was dispersed from the staff of the Council to the members throughout the year such as: Rules and Regulations, minutes of meetings, facts about nursing homes in North Carolina, other pertinent data. It has been a learning experience for this writer-member and representative to the Council for the NCSNA.

The Council has not met in 1969.

NORTH CAROLINA COMMITTEE ON PATIENT CARE  
Report for 1967-1968  
Mrs. Ruth Peters, Fayetteville, NCSNA Representative

There have been four meetings of the Committee, due to illness I was unable to attend the January meeting.

At the October 1967, meeting, Dr. C. Arden Miller, Vice Chancellor, Division of Health Sciences gave a most interesting presentation on the topic: "Expanding Health Services." Dr. Miller outlined his ideas as to what needs to be done:

- 1) Need for easing the differences between private and public medicine.
- 2) Increased efforts to work with groups of citizens where they are, as in schools.
- 3) Increased development of group practice, perhaps similar to the Kaiser Permanente Plan in California.
- 4) Increased output and use of supportative personnel, such as doctor assistants as are being trained at Duke, allowing nurses to take histories of patients, etc. We also need to experiment with new patterns of health care such as in London. It is true there has been a decided increase of interest in health careers on the part of many young people.
- 5) We need new kinds of educational experiences.



- 6) Increased attention to the planning effort in the health field; the Regional Medical Program (heart, stroke, cancer) is an illustration of what is being done in this particular.

Dr. Miller concluded by saying "We should devote the same kind of energy to our health problems that we are devoting to our other problems."

At the January, 1968, meeting Mrs. Mary Lee Steele, Chairman of the Improvement of Patient Care Sub-Committee was in charge of the program. Jack Adams of Communications Associates, Wilson, distributed copies of their "Report On Scope of Hospital Visitation Projects in Beaufort and Forsyth County," which he reviewed in detail.

Copies of the report of Hospital Visitation Project, Beaufort County, Washington, North Carolina, prepared by Mrs. Steele were then distributed and comments by Mrs. Steele were made concerning this report.

Those present were divided into four groups for "buzz sessions," each group having been given a set of three questions for discussion. After a 30 minute period had elapsed, the recorder for each group then gave a summary of the answers and conclusions to the questions which had been raised. The members felt that this type of discussion was well worthwhile. (Miss Peeler has copies of this report if anyone wishes to study it.)\*

At the April, 1968, meeting Elizabeth Holley, Chairman of the Sub-Committee on Nursing, gave this program. "Nurse Manpower: Recruitment, Training, and Utilization."

Miss Rachel Westmoreland, Coordinator of the Inactive Health Professions Project of the North Carolina Department of Community Colleges in Raleigh, reported on an inactive study of nurses, nurse refresher courses and an employment opportunities survey. This was a lengthy report and most interesting (Miss Peeler has a copy if anyone cares to read this report.)\*\*

Dr. Howard Boozer of the North Carolina Board of Higher Education in Raleigh reviewed a research report dealing with nursing education in North Carolina.

Mrs. Patricia Conklin, President of the North Carolina League for Nursing, explained activities at a recent NLN Regional Conference in Atlanta.

A four-member panel tackled the problem of how to accomplish changes to improve the manpower problems in nursing. Panelists were Dr. Eloise R. Lewis, representing nursing education; Mrs. Ruth Peters, speaking on behalf of nursing service; John Lockhart, as the hospital administrator; and Demont Roseman, Jr. representing the consumer.

I was proud to be the host of the July, 1968, meeting. Mr. Holt McPhearson, of the High Point Enterprise wrote an interesting article about the meeting.\*\*\*

Dr. Jacob Koomen, of Raleigh, Director of North Carolina State Board of Health and Acting Director of the North Carolina Office of Comprehensive Health Planning, moderated a five-member panel which discussed plans for comprehensive health planning.





Mrs. Mary Edith Rogers, speaking on the "consumer" of health services gave a most interesting talk as she saw the consumer in different economic families. She felt that one of the greatest problems was to reach the family with the lower income group. Also that communication between the consumer and the professional was a major problem and that the consumer should have a part in comprehensive health planning.

Miss Helen Peeler was appointed Chairman of the Nursing Committee for this year, 1968-1969.

\*Copy of reports of Hospital Visitation.Studies.

\*\*Copy of Miss Rachel Westmoreland's "Inactive Study of Professional Nurses In North Carolina."

\*\*\*Copy of Mr. McPhearson's article...

#### Report for 1968-1969

In January, 1969, a legislative program was held in Raleigh with all of the representatives airing their plans for legislation for the coming year. The physicians expressed their desire for the passage of the anatomical gifts bill; more money for diploma schools, etc. The nurses stated there was no legislation pending and that we would support bills for more money for schools in institutions of higher learning. The North Carolina League for Nursing expressed the same desires.

I feel that it was through the cooperation of nurses, physicians, and hospital administrators that we were able to pull through the hard battles of legislation this past spring. The Patient Care Committee is one place where we all have common goals: Better Patient Care in North Carolina.

At the April, 1969, meeting the Committee on Nursing presented a most interesting and informative program on the Field of Continuing Education in North Carolina. Program participants were Dr. C. Arden Miller, Vice Chancellor, Division of Health Sciences, UNC, Chapel Hill; Dr. M.J. Musser, Executive Director, N.C. Regional Medical Program, Durham; Dr. William Hertzog, Director, Continuing Education Center, UNC, Chapel Hill; and Dr. Susanna L. Chase, Continuing Education, and Professor, UNC School of Nursing, Chapel Hill.

The four participants, each a specialist in his own field of continuing education in North Carolina felt that: Dr. Musser, "The fact that medical care in North Carolina was so fragmented and it was his hope that the Regional Medical Program would be helpful in bringing the health team together." Dr. Miller, "The chief problem is lack of communication between the various health disciplines. Only 15% of the physicians in the state are involved in a continuing education program." Dr. Hertzog, "With technology continually changing in the health field, the information explosion is formidable. The problem is how to get this information across to the various health disciplines and that many different approaches will have to be used. Needs from various localities should be evaluated and furthermore, a study should be made as to how effective the continuing education programs are proving to be." Dr. Chase, "Only 50% of the enrollees in the continuing education in the nursing program at UNC-Chapel Hill have been from North Carolina. There is a need to expand the various courses for nurses and there is much interest in those courses for which college credit is received. Here, again, more interdisciplinary programs are needed."





In July, 1969, Demont Roseman, Chairman of Public Relations Committee, presented an excellent educational program on "Public Relations and the Health Field." W. Stanley Moore, Editor of the Morganton News-Herald and Robert J. Sailstad, Director of Educational Affairs and Public Information of the Duke Endowment, participants both spoke of the dire need for better public relations in the health field.

The North Carolina Committee on Patient Care, with the financial assistance of the United Medical Research Foundation of North Carolina, completed a demonstration project in Beaufort and Forsyth Counties dealing with the matter of better education as to proper hospital visitation and as to how hospitals may better handle the hospital visitation problem.

Various means were used to educate the public, such as T.V., radio, and other news media. Specific recommendations made included shorter visits, cards instead of personal visits, and a card control system. A year after the projects began, a follow-up survey was made to determine the effectiveness of the new system. It indicated that visitation had been cut by more than 50% in the rural county hospital and 30% in the urban hospital.

Blue Cross and Blue Shield has reprinted this brochure "The Thoughtful Visitor" for distribution to hospitals and extended care facilities. The Public Relations division of Blue Cross and Blue Shield will send copies of this brochure for the asking.

At the present time the Committee is planning for a state-wide nurse-physician and hospital-administration conference. One of the primary objectives of the Committee is to improve coordination and cooperation between the various members of the health team. There is an increasing need for cooperation between the physicians, hospital administrators, and nurses with the changing methodology in the deliverance of health care services.

At the April, 1969, meeting of the Committee your representative was elected Chairman of this very important Committee. I felt extremely proud of the honor, however, very humble and incompetent. The Committee has been active in carrying out the aims and objectives during the past two years.

#### Standing Committee of NCSNA

##### COMMITTEE ON NURSES' PROFESSIONAL REGISTRIE Mrs. Mable M. Moore, Raleigh, Chairman

Other members of the Committee are: Mrs. Lavinia Duncan, Chapel Hill; Barbara Bain, Swansboro; Mrs. Anna C. Painter, Durham; and Mrs. Evelyn Sparks, Asheville.

This Committee has not met during the biennium, but a meeting is scheduled for November 12, 1969, to discuss problems relating to Private Duty practices and Nurses' Professional Registries.



## CONSTITUENT DISTRICT NURSES' ASSOCIATIONS

### DISTRICT ONE

October 1, 1967 - September 30, 1969

Membership	262	Average Attendance	23
Membership, Dec. 31, 1968	241	September 1, 1969	262
No. of Meetings of District	22	No. of Business Meetings	19
No. of Program Meetings	19	No. of Meetings of Bd. of Dir.	13
Honorary Recognition		No. of Alumnae Associations	2

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

*Dangerous Drugs*

*LPN's, Functions and Aims*

*Leper and Dispensary Nursing in Uganda and India*

*Ephysema Unit and It's Use*

*Economic and General Welfare (2)*

*Psychiatric Nursing In Britain*

*Understanding the Alcoholic Patient*

*Progress and Challenge in Nursing and Pharmacy*

*Program of Public Health Nursing*

*Peritoneal Dialysis*

*Common Medication Errors*

*Review of Nursing Legislation presented to 1969 General Assembly*

*Health Careers*

### Established District Sections:

Section	Chairman	Address
Public Health-Mrs. Emma Butler,	11 Ridge Road,	Ashville, North Carolina
General Duty-Mrs. Azalea Moseley,	3 Vineyard Place,	Asheville, North Carolina
Private Duty-Mrs. Barbara Riley,	Route 4, Box 318,	Asheville, North Carolina

### Alumnae Associations In The District:

Memorial Mission, Mrs. Azalea Moseley, 3 Vineyard Place, Asheville, North Carolina  
Mountain Sanitorium, Mrs. Frances Shook, Box 141, Enka, North Carolina

### Report of District Activities:

Two methods used for membership promotion are: Each member brings a non-member guest to a dinner meeting, and student nurses are invited to a picnic and dinner meeting.

Economic Security-There is one active organized Professional Nurse Unit of Head Nurses and General Duty Nurses in the district. NCSNA assistance was requested by Memorial Mission Hospital in 1967.

Some employing agencies have personnel policies available to the individual nurse. Others review the policies during the interview.

A Disaster Nursing Workshop was co-sponsored with the American Red Cross.

Notice of district meetings published in local newspapers.



The Chairman of the Recruitment Committee visited high schools and provided a booth for Career Days.

Non-member RNs are permitted to attend only one regular district meeting as a visitor.

Financial Status:

Balance on Hand---\$595.11

DISTRICT TWO  
October 1, 1967 - September 30, 1969

Membership	49	Average Attendance	20
Membership, Dec. 31, 1968	61	September 1, 1969	49
No. of Meetings of District	10	No. of Business Meetings	9
No. of Program Meetings	9	No. of Meetings of Bd. of Dir.	9
Honorary Recognition		No. of Alumnae Associations	2

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

*Treatment--Training--Mental Illness*  
*Skit--Medic Alert*  
*History of the Rescue Squad and It's Work*  
*Slides and narration on Civil Defense in the U.S.*  
*Legal Responsibilities of Nursing*  
*Slides with narration on tour of service--U.S.S. Hope*  
*Medical and Nursing Services in India*  
*Slides with narration on work with Indians in Arizona*  
*Family Planning*  
*Panel--"Total Patient Care"*  
*Audio-tutorial Method of Teaching*  
*Multiple Assignment Approach to Teaching*  
*Programs of ANA and NCSNA*

Established District Sections:

Section	Chairman	Address
Private Duty, Mrs. Clara M. Young, Box 593, 431 S. Garden Street, Marion, North Carolina		
Head Nurse-General Duty, Mrs. Wery Bennett, Route 1, Box 201, Valdese, North Carolina		
EACT, Mrs. Annette Suttle, Route 1, Box 302, Valdese, North Carolina		
NSA, Myrtle J. Barnette, Marion General Hospital, Marion, North Carolina		

Alumnae Associations:

Grace Hospital, Mrs. Anita Smith, 101 Pineburr Road, Lenoir, North Carolina  
Rutherford Memorial Hospital, Mrs. Virginia Flack, Maple Street, Rutherfordton, North Carolina





### Report of District Activities:

The Hawaiian Tour was most effective in new membership gains.

ANA Position Paper was presented and discussed; no action taken by district.

An Outstanding Fund Raising Committee-have sold candy, stationery, kitchen shears, Nightingales In The Kitchen, zip code books, raffle of Afghan, and passed "the basket" at the general meeting.

Non-member RNs are permitted to attend district meetings as non-voting guests.

### Financial Status:

Balance on Hand--\$360.58  
\$520.17 (In Savings Account)

### DISTRICT THREE

October 1, 1967 - September 30, 1969

Membership	380	Average Attendance	35
Membership, Dec. 31, 1968	352	September 1, 1969	380
No. of Meetings of District	20	No. of Business Meetings	14
No. of Program Meetings	14	No. of Meetings of Bd. of Dir.	15
Honorary Recognition		No. of Alumnae Associations	4

Program Topics: of professional and clinical interest (October 1967 - September, 1969)

*Marriage Counseling and Sex Education*

*Psychosomatic Medicine*

*Uses and Abuses of Drugs, including LSD*

*Tour of Ship--Hope*

*Cataract Surgery*

*Panel Discussion--"Nursing Trends Today"*

*Plastic Surgery*

*Tracheotomy and Laryngoscopy Care*

*Nursing Diabetics*

*Nursing and Community Services--panel of staff nurses of Health Department*

### Established District Sections:

Section	Chairman	Address
Private Duty,	Mrs. Sylvia Hamby,	915 Huntington Road, Winston-Salem, North Carolina

### Alumnae Associations In District:

Forsyth Memorial Hospital, Patsy Mize, Forsyth Memorial Hospital, Winston-Salem, North Carolina

N.C. Baptist Hospital, Carolyn Williams, N.C. Baptist Hospital, Winston-Salem, North Carolina

Northern Surry Hospital, Mrs. Mary Etta Young, Northern Surry Hospital, Mt. Airy, North Carolina



### Report of District Activities:

A one-day workshop was held at Red Cross Headquarters on Emergency Preparedness.

Public Relations-Mrs. Sandra Taylor wrote an article for Tar Heel Nurse, and Mrs. Mary Moore had an article published in AJN, August, 1969.

The Building Fund Committee reports that the district raised \$100 on the sale of Stanley Products, after giving \$4,600 to NCSNA for the new Headquarters Building.

Senior nursing students are invited to attend district meetings.

Private Duty Section increased fees for 8 hour duty to \$30.00  
12 hour duty to \$37.50  
20 hour duty to \$40.00

### Financial Status:

Balance on Hand---\$1,657.94

#### DISTRICT FOUR

October 1, 1967 - September 30, 1969

Membership	90	Average Attendance	24
Membership, Dec. 31, 1968	97	September 1, 1969	90
No. of Meetings of District	15	No. of Business Meetings	2
No. of Program Meetings	13	No. of Meetings of Bd. of Dir.	16
Honorary Recognition	1	No. of Alumnae Associations	3

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

*Reports of Delegates to NCSNA Convention*  
*Educational Opportunities at Catawba Valley Technical Institute*  
*Nursing Needs of Chronically Ill (with film) "Are You Ready for Edna?"*  
*Health Needs in Bolivia, South America*  
*Insurance Benefits--Group Plan, NCSNA*  
*Activities and Services Through NCSNA*  
*Reports of NCSNA Clinical Sessions*  
*Death With Dignity*  
*Community Services Available For Mentally Handicapped*  
*The Benefits of Medicare*  
*Bills Introduced by Dr. James in 1969 Legislature*

### Established District Sections:

Section	Chairman	Address
EACT, Mrs. Shirley Van Auken (Lowrance), Shearers Chapel Road, Mooresville, North Carolina		
General Duty, Mrs. Ruth Compton (Lowrance), 267 W. McNeely Street, Mooresville, North Carolina		
Head Nurse, Miss Beavey Gaither (Davis), 104 Clogg Street, Statesville, North Carolina		



NSA, Mrs. Gertrude Brown (Hill Haven), Route 1, Troutman, North Carolina  
 Occupational Health, Mrs. Ruth Hass (Beaunit), Route 8, Statesville, North Carolina  
 Office Nurse, Mrs. Grace Wiley (Davis), 253 N. Oak Street, Statesville, North Carolina  
 Private Duty, Mrs. Nora White, 165 Bost Street, Statesville, North Carolina  
 Public Health, Mrs. Mildred Johnson (Health Department), 205 Cedar Street, Mooresville, North Carolina  
 School Nurse Branch, Mrs. Patsy Ruth Sherrill (Mooresville City Schools), 776 Pinewood Circle, Mooresville, North Carolina

Alumnae Associations:

Davis Hospital, Miss Beavey Gaither, 104 Clogg Street, Statesville, North Carolina  
 Long Hospital  
 Lowrance Hospital, Mrs. Norma Barber, Mount Ulla, North Carolina

Report of District Activities:

Efforts are made to get student nurses and newcomers interested in membership in NCSNA.

Each hospital in the district has disaster nursing plans.

Nurses are requested to be present for Career Days at local high schools.

Two special committees were formed in 1969.

The Awards Committee has as its goal to stimulate the individual to become more involved.

The Fund-Raising Committee for Headquarters Building has had bake sales, benefit bridge, sale of kitchen shears, and card sales.

Non-member RNs may attend one district meeting as a guest.

Financial Status:

Balance on Hand---\$30.69

DISTRICT FIVE  
 October 1, 1967 - September 30, 1969

Membership	457	Average Attendance	52
Membership, Dec. 31, 1968	506	September 1, 1969	457
No. of Meetings of District	20	No. of Business Meetings	16
No. of Program Meetings	16	No. of Meetings of Bd. of Dir.	18
Honorary Recognition	2	No. of Alumnae Associations	5 (4 active)





Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

*Electrolyte Balance In Diabetic Acidosis*

*Report of 1967 Convention and History of NCSNA*

*Approved the Proposed Amended Bylaws of District*

*The Work of the American Heart Association, Local-State-National*

*Films, Facts, and Research on LSD*

*Developmental Evaluation Clinic*

*Meeting the Needs of the Patient*

*The Work of the Speech and Hearing Clinic*

*Common Faults Leading to Medication Errors*

*Functions of NCSNA and ANA*

Established District Sections:

Section	Chairman	Address
Private Duty, Mrs. Bessie Hannan,	511 Queens Road,	Charlotte, North Carolina
Public Health )		
Office Nurse )	Mrs. Janice Gerlach,	6623 Brunning Glen Court, Charlotte,
Occupational Health)	North Carolina	

Alumnae Associations:

Presbyterian Hospital, Mrs. Betty Batty, 123 Cherokee Road, Charlotte, North Carolina

Mercy Hospital, Mrs. Martha Hestikind, 2926 Marlborough Road, Charlotte, North Carolina

Charlotte Memorial Hospital, Loree Fincher, 1540 Garden Terrace, Charlotte, North Carolina

Good Samaritan Hospital, Mrs. Carolyn Wyche, 1730 Oaklawn Avenue, Charlotte, North Carolina

Report of District Activities:

Co-sponsored with District Three a reception honoring Angela Hefner, President of SNANC, March, 1968.

Economic Security-Private Duty fees have recently been increased to \$30 per 8 hour duty. Hospitals' salaries are in line with other large hospitals in the State.

There is one active organized Professional Nurse Unit, which requested assistance from NCSNA in economic problems.

All employing agencies have personnel policies available to the individual nurse.

Public Relations-One large newspaper in the area gave quite a bit of coverage to Nurse Legislation during 1969 session, also has done several excellent feature stories on nurses and nursing. In May, 1969, Mayor of Charlotte signed "Nurses Day In Charlotte" proclamation.

Each School of Nursing and Hospital sponsors own Recruitment of Student Nurse Program.



Non-member RNs are permitted to attend district meetings only as guests.

Revision of Bylaws.

Financial Status:

Balance on Hand---\$1,463.05

DISTRICT SIX  
October 1, 1967 - September 30, 1969

Membership	161	Average Attendance	24
Membership, Dec. 31, 1968	167	September 1, 1969	161
No. of Meetings of District	20	No. of Business Meetings	4
No. of Program Meetings	14	No. of Bd. of Dir. Meetings	21
Honorary Recognition	0	No. of Alumnae Associations	2

Program Topics: of professional and clinical interest (October 1967-September, 1969)

Intrauterine Exchange  
Report of Regional Clinical Conferences  
Teenagers and Emotional Health  
Treatment of Gapiosis  
The Bird Machine--Inhalation Therapy  
Drug Abuse  
Review of New Drugs  
Nursing in Thailand  
Nursing In The Future  
Immunizations  
Seminar on Burns  
Experiences on Project Hope

Alumnae Associations:

Rowan Memorial Hospital, Gladys Van Poole, Nurses' Residence, Rowan Memorial Hospital, Salisbury, North Carolina

Report of District Activities:

Economic Security-There is one active organized local Professional Nurse Unit which requested assistance from NCSNA.

Individual hospitals have own plans for emergency preparedness.

Newspapers in area published all information supplied regarding district activities.

Nursing Schools have own Recruitment Programs.

Revision of Bylaws.

Senior nursing students are invited to attend district meetings.

Financial Status:

Balance on Hand---\$1,138.45



DISTRICT SEVEN  
October 1, 1967 - September 30, 1969

Membership	67	Average Attendance	20
Membership, Dec. 31, 1968	70	September 1, 1969	67
No. of Meetings of District	9	No. of Business Meetings	6
No. of Program Meetings	9	No. of Bd. of Dir. Meetings	3
Honorary Recognition	1	No. of Alumnae Associations	0

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

*Treatment and Nursing Care of the Diabetic*  
*Red Cross Services to Servicemen*  
*Nursing the Cancer Patient*  
*OR Workshop Report*  
*Nursing Geriatric Patients*  
*Nursing Education in Civilian Hospitals in Viet Nam*  
*Health Services For Hospital Employees*

Established District Sections:

Section	Chairman	Address
Private Duty, Mrs. Dorothy Pilcher, Eden, North Carolina		
Private Duty Section increased fees from \$20 to \$25 per 8 hour duty.		

Report of District Activities:

For membership promotion, new graduates are frequently and regularly invited to meetings, also efforts are being made to present more informative programs.

Employing agencies have personnel policies which are available to the individual nurse.

There are inservice education programs on emergency preparedness.

Public Relations-Chairman of District Legislative Committee had an interview with Greensboro Daily News in order to give nurses' views on Legislative issues.

In the recruitment of student nurses, District Seven offers an annual scholarship of \$300 to a student to attend any School of Nursing in North Carolina. The Chairman of the Scholarship Fund works very closely with high school guidance counselors in the selection of students.

The most outstanding committee activities have been in Legislation and the Building Fund.

Non-member RNs are permitted to attend special program meetings of the district.

Financial Status:

Balance on Hand---\$147.00





## DISTRICT EIGHT

October 1, 1967 - September 30, 1969

Membership	266	Average Attendance	40
Membership, Dec. 31, 1968	171	September 1, 1969	266
No. of Meetings of District	10	No. of Business Meetings	8
No. of Program Meetings	8	No. of Meetings of Bd. of Dir.	9
Honorary Recognition	0	No. of Alumnae Associations	3

Program Topics: of professional and clinical interest (October 1967 - September, 1969)

### Annual Meeting

Meeting of General Interests. Problems, plans, report of Workshop for 1969 were shared.

Debate between two groups of nurses on subject: "Patients Should Be Allowed to Give Their Own Medications" "Effective Communication Between Patient and His Community"--panel of nurses "Sexual Adjustment Following Illness"

Presentation of Bylaws

### Established District Sections:

Section	Chairman	Address
Public Health, Blanche Sawyer, 1002 Westover Terrace, Greensboro, North Carolina		
Private Duty, Lake Allen, Route 6, Box 519, Greensboro, North Carolina		

### Alumnae Associations:

St. Leo Hospital, Mrs. Dorothy Wyrick, Route 2, Brown Summit, North Carolina

A&T School of Nursing, Mrs. Johnnie Bunch, 1101 E. Florida Street, Greensboro, North Carolina

L. Richardson Hospital, Mrs. Annie Gilmer, 131 Obermeyer Street, Greensboro, North Carolina

### Report of District Activities:

For membership promotion, each hospital in area was contacted and applications distributed. One of the hospitals reached 98% membership.

A refresher course was given in Spring, 1969, with six students enrolled--all but one nurse are employed part or full-time now.

The monthly news letter was initiated in 1969.

There is one active organized local Professional Nurse Unit which requested assistance from NCSNA in economic problems.

All employing agencies have personnel policies that are available to the individual nurse.

Radio announcements of district meetings and refresher course were most effective.

Regular monthly meetings are not closed to non-member RNs, because it is believed that invitations to programs of interest will encourage membership.

Representation on numerous boards of civic groups interested in health.





Three nurses, one as Chairman, participated on the Nursing Task Force Committee of the Comprehensive Health Study done in Guilford County.

Nurses participated on a Committee in the community to provide comprehensive Health Care to patients and families through cooperation and coordination of services.

#### Financial Status:

Balance on Hand---\$527.18

#### DISTRICT NINE October 1, 1967 - September 30, 1969

Membership	144	Average Attendance	43
Membership, Dec. 31, 1968	148	September 1, 1969	144
No. of Meetings of District	18	No. of Business Meetings	18
No. of Program Meetings	18	No. of Meetings of Bd. of Dir.	18
Honorary Recognition	1	No. of Alumnae Associations	1

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

"Legal Aspects of Nursing"

Annual Meeting--Reports from NCSNA Convention

Program presented by Student Nurses

"Changes In Nursing Education at High Point Memorial Hospital School of Nursing"

"The Public Image of the Nurse"

"Family Life Education"

"Nursing In W.H.O."

"Progress and Growth of Nursing in State and Nation"

"The ANA Convention in Dallas"

"The Economic and General Welfare Program of NCSNA"

Annual Meeting--Reports from Clinical Sessions

"A Bell Ringer For Nursing"--Honorary Membership to Ruth Council

Revision of Bylaws of District

"Comprehensive Health Services For Children and Youth of Guilford County"

"LSD and Users of the Drug"

"Health Conditions Existing in Our Neighbor, Alaska"

"Functions of N.C. Board of Nursing--Legal Responsibilities of Nurses"

#### Established District Sections:

Section	Chairman	Address
Private Duty,	Mrs. Verona Brown,	1505 Beaucrest Avenue, High Point, North Carolina

#### Alumnae Associations:

High Point Memorial Hospital School of Nursing, Mrs. Katherine Spencer, P.O. Box 1804, High Point, North Carolina

#### Report of District Activities:

Announcements of programs to agencies and hospitals have been effective in membership promotion.



Guidelines for Nursing Education in North Carolina have been discussed in district meetings, and are used for student nurses in classroom study.

Professional Nursing Practice has been discussed in almost all district meetings.

There is one active organized local Professional Nurse Unit that has requested assistance from NCSNA in economic problems.

Employing agencies do have personnel policies available to the individual nurse.

Public Relations-Each district meeting is announced in local paper prior to meeting with write-up following. Pictures included on two occasions.

Financial Status:

Balance on Hand---\$324.97

DISTRICT TEN  
October 1, 1967 - September 30, 1969

Membership	68	Average Attendance	20
Membership, Dec. 31, 1968	64	September 1, 1969	68
No. of Meetings of District	20	No. of Business Meetings	20
No. of Program Meetings	20	No. of Meetings of Bd. of Dir.	6
Honorary Recognition	0	No. of Alumnae Associations	0

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

"Bacterial Meningitis"  
Reports of NCSNA Convention  
Annual Business Meeting  
Reports of District Officers Workshop  
"Mental Retardation--Camp Green Leaves"  
"Legal Aspects of Nursing"  
"First Aortic Graft In North Carolina"  
"Mental Health"  
"Blood Bank Program"  
ANA Membership Program  
"Nursing Dental Patients"  
"Drugs"  
"Antibiotics"  
Auction Sale For Headquarters Building Fund  
"School For Deaf--P.A.T.H."

Established District Sections:

Section	Chairman	Address
Private Duty, Mrs. Erma Wilkins,		1514 Arrow Wood Road, Asheboro, North Carolina
Head Nurse, Mrs. Myrtle Fitch,		2012 Chapel Hill Road, Burlington, North Carolina



### Report of District Activities:

A membership letter is sent to each member with three names of nurses to be contacted for membership.

Employing agencies have personnel policies available to the individual nurse.

Reports of District meetings are turned in monthly to local newspaper.

The Building Fund Committee sponsored a bake sale.

Non-member RNs are permitted to attend district meetings as special guests.

### Financial Status:

Balance on Hand---\$923.05

### DISTRICT ELEVEN

October 1, 1967 - September 30, 1969

Membership	495	Average Attendance	60
Membership, Dec. 31, 1968	516	No. of Meetings of Bd. of Dir.	9
No. of Meetings of District	8	Honorary Recognition	2
No. of Alumnae Associations	4		

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

*Membership attended NCSNA Clinical Sessions*

*Special meeting to discuss the hospital bond issue in Durham*

*Annual Meeting--Election of Officers*

*"Nursing Uses of Sociologic Research"*

*"Relationship of Psycho-Social Factors to the Prognosis of Pregnancy"*

*"A Dialogue on Nursing Education"*

*"New Dimensions in Nursing"*

*"Somebody Cares"*

*"Be-ins--Sit-ins--Love-Ins, But Have You Tried a Nurse-In?"*

### Established District Sections:

Section	Chairman	Address
EACT,	Dr. Faustena Blaisdell,	Route 3, Chapel Hill, North Carolina
General Duty & Head Nurse,	Gregory Johnson,	Route 1, Box 296, Chapel Hill, North Carolina
NSA,	Mary I. Gordon,	500 North Street, Chapel Hill, North Carolina
Private Duty,	Irma Williams,	407 W. Knox Street, Durham, North Carolina
Public Health,	Nancy Sumner,	P.O. Box 2581, Durham, North Carolina

### Report of District Activities:

Private Duty nurses have been issued I.D. cards to be used in emergency situations.

Public Health Section concerned about poor attendance. Questionnaire for suggestions was sent to all members.





Membership Committee had three members present ANA information to nurses employed at John Umstead Hospital.

At the annual meeting in November, Mrs. Helen S. Miller, and Mrs. Margaret B. Dolan were honored as two most outstanding members of the district.

Financial Status:

Both Registry and District Eleven are solvent.

DISTRICT TWELVE

October 1, 1967 - September 30, 1969

Membership	169	Average Attendance	60
Membership, Dec. 31, 1968	146	September 1, 1969	169
No. of Meetings of District	10	No. of Business Meetings	10
No. of Program Meetings	10	No. of Meetings of Bd. of Dir.	16
Honorary Recognition	0	No. of Alumnae Associations	2

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

"Economic Security"  
Reports from members attending NCSNA Clinical Sessions  
Annual Business Meeting  
"Public Health"  
Revised Bylaws  
"Team Nursing"  
"Diabetes"  
"Legislation"  
"Korean Hospitals"  
"Emphysema"  
Annual Business Meeting  
"Father Time" (skit) "Nursing Yesterday and Today"  
"Medical Missionaries in Africa"  
"Principles of Rehabilitation"

Established District Sections:

Section	Chairman	Address
EACT,	Anita Smith,	Sandhills Community College, Southern Pines, North Carolina
General Duty,	Audrey Brown,	901 Ann Street, Rockingham, North Carolina
Head Nurse,	Kathryn Lampley,	Box 233, Biscoe, North Carolina
NSA,	Louise Keaton,	Route 1, Box 234, Hamlet, North Carolina
Private Duty,	Ann Lore,	Route 3, Sanford, North Carolina
Public Health,	Flora Crowder,	Raeford, North Carolina

Alumnae Associations:

Hamlet Hospital, Mrs. Peggy Sowell, Jefferson Street, Hamlet, North Carolina  
Sandhills Community College



### Report of District Activities:

A Red Cross Workshop on Emergency Preparedness was held at Sandhills Community College in April, 1969.

A method used for Public Relations is to have one person from each area responsible for publicity.

The district gives \$25.00 to the graduating student in each school who has shown most professional growth. Also \$75.00 per year is given to each school to be used by students attending district, state, and/or national meetings.

The most outstanding committee activities have been in Fund Raising--sale of one or more cakes at each meeting--approximately \$20.00 each. Sale of hand-made rug--approximately \$170.00. Sale of candy, and satin pillow cases.

Nurses helping to finance a dinner meeting may attend the dinner only if non-members of district.

### Financial Status:

Balance on Hand---\$405.05

### DISTRICT THIRTEEN

October 1, 1967 - September 30, 1969

Membership	316	Average Attendance	
Membership, Dec. 31, 1968	282	September 1, 1969	316
No. of Meetings of Dist	19	No. of Business Meetings	2
No. of Program Meetings	15	No. of Meetings of Bd. of Dir.	10
Honorary Recognition	2	No. of Alumnae Associations	1

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

"Patient and Personnel Perceptions of CCU"  
"Physicians Assistant Program"  
"Economic Security for Nurses"  
"Legislation and Procedure for Legislative Action"  
"Future of Nursing"  
"Project Hope in Ceylon"

### Established District Sections:

EACT  
NSA  
Private Duty

### Alumnae Associations:

Rex Hospital School of Nursing, Marilyn Kennedy

### Report of District Activities:

Legislative Committee did an outstanding job during the 1969 Session of the Legislature in trying to get many bills defeated.



Non-member RNs are allowed to attend only two district meetings (program meetings).

Financial Status:

Balance on Hand---\$273.11

DISTRICT FOURTEEN  
October 1, 1967 - September 30, 1969

Membership	224	Average Attendance	44
Membership, Dec. 31, 1968	187	September 1, 1969	224
No. of Meetings of District	9	No. of Business Meetings	9
No. of Program Meetings	9	No. of Meetings of Bd. of Dir.	8
Honary Recognition	0	No. of Alumnae Associations	1

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

*Highlights of ANA Convention*  
*Report of Clinical Sessions in Durham*  
*"Need for Laughter and Humor"*  
*Parliamentary Law*  
*"Changing Concepts in Nursing Education"*  
*"Generation Gap in Nursing"*  
*"First Aid and Emergency Care"*  
*"Drug Abuse"*

Established District Sections:

EACT, Mrs. Mercedes O'Hale, VA Hospital, Fayetteville, North Carolina  
General Duty, Mrs. Rosemary Sprague, 206 Rodie Avenue, Fayetteville, North Carolina  
Head Nurse, Cynthia O'Brien, 407 Stacy Weaver Drive, Fayetteville, North Carolina  
NSA, Mrs. Mozelle Parker, P.O. Box 674, Erwin, North Carolina  
Private Duty, Mrs. Annie Hall, 1800 Fargo Drive, Fayetteville, North Carolina  
Public Health, Mrs. Shirley Wade, 210 Lynn Avenue, Fayetteville, North Carolina

Alumnae Associations:

Highsmith-Rainey Memorial Hospital, Mrs. Myrtle Bracey, 1611 Westlawn Avenue, Fayetteville, North Carolina

Report of District Activities:

Non-member RNs are permitted to attend district meetings only one time as guests.

Financial Status:

Balance on Hand---\$574.78



DISTRICT FIFTEEN  
October 1, 1967 - September 30, 1969

Membership	111	Average Attendance	33
Membership, Dec. 31, 1968	111	September 1, 1969	111
No. of Meetings of District	9	No. of Business Meetings	9
No. of Program Meetings	9	No. of Meetings of Bd. of Dir.	5
Honorary Recognition		No. of Alumnae Associations	1

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

*"Heart Transplants"*

*"New Drugs"*

*"Legal Aspects of Nursing"*

Alumnae Associations:

Southeastern General Hospital Alumnae

Report of District Activities:

Prospective members were contacted by phone, personal contact, and mail for membership promotion.

Employing agencies have personnel policies that are available to the individual nurse.

District has had inservice classes on emergency procedures, and a committee of three named to establish and organize community classes.

Non-member RNs are allowed to attend district meetings through May. New members have been obtained through this and contacts that were made.

Financial Status:

Balance on Hand---\$355.65

DISTRICT SIXTEEN  
October 1, 1967 - September 30, 1969

Membership	39	Average Attendance	8
Membership, Dec. 31, 1968	40	September 1, 1969	39
No. of Meetings of District	6	No. of Business Meetings	6
No. of Program Meetings	4	No. of Meetings of Bd. of Dir.	2
Honorary Recognition	0	No. of Alumnae Associations	0

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

*"Hazards in Hospitals with Safety Measures for Prevention"*

*"Coronary--Monitors--Defibrillators"*

*"Red Cross Disaster Nursing"*

*"Fund Raising, Increasing Membership and Participation"*





Report of District Activities:

A Candy Striper Program is taught by district members.

There is a 90 day Nurses Aide Course through Southeastern Community College.

Employing agencies have personnel policies available to the individual nurse.

Committee on Scholarship members talk to groups in each school interested in nursing.

Non-member RNs are permitted to attend district meetings.

Financial Status:

Balance on Hand---\$400.00

DISTRICT SEVENTEEN  
October 1, 1967 - September 30, 1969

Membership	58	Average Attendance	15
Membership, Dec. 31, 1968	61	September 1, 1969	58
No. of Meetings of District	9	No. of Business Meetings	7
No. of Program Meetings	9	No. of Meetings of Bd. of Dir.	7
Honorary Recognition	0	No. of Alumnae Associations	1

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

*Guardian Care Nursing Home*  
*Reports of State Convention*  
*"The Roots of Mental Health"*  
*Reports of Clinical Sessions in Durham*  
*N.C. Department of Mental Health*  
*"Total Nurse Care Planning"*

Established District Sections:

Section	Chairman	Address
Private Duty,	Mrs. Sarah Leittle,	Henry Street, Roanoke Rapids, North Carolina

Alumnae Associations:

Roanoke Rapids Hospital, Mrs. Margaret Nixon, Halifax Road, Roanoke Rapids, North Carolina

Report of District Activities:

There was a one-day Workshop on Emergency Preparedness in cooperation with the American Red Cross.

Program Committee has done an outstanding job in planning better programs for nurses in the district and throughout the northeastern area of the state.

Non-member RNs are invited to attend one meeting a year.



DISTRICT EIGHTEEN  
October 1, 1967 - September 30, 1969

Membership	164	Average Attendance	40
Membership, Dec. 31, 1968	156	September 1, 1969	164
No. of Meetings of District	19	No. of Business Meetings	
No. of Program Meetings	18	No. of Meetings of Bd. of Dir.	7
Honorary Recognition	0	No. of Alumnae Associations	3

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

"Diagnosis of Kidney Stones"

"Talk on Napel"

Membership Promotion

"Pancreatitis"

"Purpose and Use of Respirators"

"Status of Women in India"

"Cancer of the Breast"

"Religion and Medicine"

"Resume' of the District President's Activities for Year"

"LSD--Insight or Insanity"

"Police--Community Relations--Demonstration of Breathalyzer"

"Vocational Rehabilitation"

"Tour Duty With Ship Hope in Lima, Peru"

"Film on Flying Hospitals"

Established District Sections:

Section	Chairman	Address
EACT, Mrs. Agnes Vester, 1210 S. Tarboro Street, Wilson, North Carolina		
General Duty, Judith Lively, 209 W. Lee Street, Wilson, North Carolina		
Head Nurse, Mrs. Dorothy Smith, Black Creek, North Carolina		
NSA, Mrs. Sarah Kirby, Grace Drive, Wilson, North Carolina		
Office Nurse, Mrs. Dolly Teel, 1214 S. Tarboro Street, Wilson, North Carolina		
Private Duty, Mrs. Ruth Farmer, 1304 Grove Street, Wilson, North Carolina		
Public Health, Mrs. Florence Johnson, Goldsboro, North Carolina		

Alumnae Associations:

Carolina General, Mrs. Juanita J. Haskins, Bailey, North Carolina

Wilson School of Nursing, Joan Garriss, 1804 Branch Street, Wilson North Carolina

Woodard-Herring, Stella Winstead, Walstonburg, North Carolina

Report of District Activities:

Informal discussion program concerning Baccalaureate Program at Atlantic Christian College regarding Guidelines for Nursing Education in North Carolina.

Studies of ANA Statement of Standards for Organized Nursing Service undertaken.

Members have attended a 30-hour Inservice Education program related to "The Care of the Cardiac Patient." Also, several members have been sent to Institutes related to speciality areas.

Health Career Open House in hospital in district with response of 250 students.



Legislative Committee very active (both formally and informally) in recent 1969 Legislative Session.

Employing agencies have personnel policies available to the individual nurse.

Monthly newsletter sent to each member one week before meeting proved to be effective.

Non-member RNs are not permitted to attend meetings of district.

Financial Status:

Balance on Hand---\$3,021.45

DISTRICT NINETEEN  
October 1, 1967 - September 30, 1969

Membership	32	Average Attendance	20
Membership, Dec. 31, 1968	18	September 1, 1969	32
No. of Meetings of District	19	No. of Business Meetings	19
No. of Program Meetings	12	No. of Meetings of Bd. of Dir.	1
Honorary Recognition	0	No. of Alumnae Associations	0

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

*Party for Residents of Winslow Nursing Home*  
*"Home Health Services in Our Community"*  
*Coronary Care Units*  
*"Cardiac Massage"*  
*"Public Health and the Community"*  
*"New Chowan Hospital In Edenton"*  
*"A.D. Nursing Program"*  
*"Medical and Nursing Services in Afghanistan"*

Established District Sections:

Section	Chairman	Address
Private Duty, Panny Jenkins, Box 50, Shiloh, North Carolina		

Report of District Activities:

"Each member brings One"--Membership has almost doubled in past 2 years.

An orientation program for new nursing staff has been established in area hospital..

Employing agencies have personnel policies available for the individual nurse.

Members work with Health Career Clubs, and teach Candy Striper classes to recruit students into nursing.

Non-member RNs are invited as guests to promote membership only.

Financial Status:

Balance on Hand---\$196.91





DISTRICT TWENTY  
October 1, 1967 - September 30, 1969

Membership	87	Average Attendance	30
Membership, Dec. 31, 1968	91	September 1, 1969	87
No. of Meetings of District	17	No. of Business Meetings	14
No. of Program Meetings	15	No. of Meetings of Bd. of Dir.	15
Honorary Recognition	2	No. of Alumnae Associations	2

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

"Drug Developments of Modern Pharmaceutical Changes In Drug Therapy"

"Cardiac Arrhythmias and Drugs Affecting the Heart"

"Malignancy of the Breast"

"Nash General Hospital" (Slides and Discussion of Plans)

"Mental Health Facilities and Inservice"

"ANA--Organizational Structure"

"Narcotics"--Film and Discussion

"Embattled Cell" (Film on Cancer)

"Eye Surgery"

Established District Sections:

Section	Chairman	Address
Private Duty	Mrs. Margaret Farmer	117 Pearl Street, Rocky Mount, North Carolina

Alumnae Associations:

Park-View Hospital, Mrs. Virginia Stotesbury, 1231 W. Thomas Street, Rocky Mount, North Carolina

Sanitarium, Mrs. Blonnie Windley, Momeyer, North Carolina

Report of District Activities:

Membership promotion has been attempted through program planning. Progress has been made to vary the complexity of membership.

Membership has been informed about the ANA Position Paper, Guidelines for Nursing Education in North Carolina, New Trends in Nursing Education, and reviewed the ANA Statement of Standards for Nursing Service.

Members attended one-day workshop on Emergency Preparedness in District Seventeen.

Reports of district meetings in local newspaper have been effective.

Members have visited with school guidance counselors for recruitment of student nurses.

Non-member RNs are not allowed to attend district meetings.

Financial Status:

Balance on Hand---\$263.75



DISTRICT TWENTY-ONE  
October 1, 1967 - September 30, 1969

Membership	91	Average Attendance	30
Membership, Dec. 31, 1968	114	September 1, 1969	91
No. of Meetings of District	19	No. of Business Meetings	16
No. of Program Meetings	16	No. of Meetings of Bd. of Dir.	8
Honorary Recognition	0	No. of Alumnae Associations	0

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

"Coronary Care Unit"

"Nuclear Medicine" (Scanning)

"Communications"

"The Role of the Practical Nurse"

"Programs of NCSNA"

"Effects of 'Wayout' Drug--LSD"

"Deafness in the Pre-school Child"

"Modern Medicine in the Stone Age" (Arabia)

"Professional Counseling and Placement Service---Professional Credentials and Personnel Service"

"Use of Rhogam in Rh-Neg. Mothers"

Report of District Activities:

Personal Contact has been most effective in Membership Promotion.

Membership study and reports have been done concerning the role of the nurse in Intensive Care Units.

The nursing bills presented in the 1969 session of the Legislature kept the members busy studying, asking questions, and working toward better nurse legislation.

Much was learned by the members at the Cancer Seminar.

Employing agencies do have (and are revising) personnel policies to be made available to the individual nurse.

Each hospital in the district has complete disaster plan with periodic drills.

The most effective public relations have been in spot announcements on local radio stations.

Non-member RNs are invited twice to attend district meetings.

Private Duty fees were increased from \$22 to \$28 per 8 hour duty.

Financial Status:

Balance on Hand---\$1,245.12



DISTRICT TWENTY-TWO  
October 1, 1967 - September 30, 1969

Membership	130	Average Attendance	30
Membership, Dec. 31, 1968	138	September 1, 1969	130
No. of Meetings of District	18	No. of Business Meetings	15
No. of Program Meetings	14	No. of Meetings of Bd. of Dir.	10
Honorary Recognition	0	No. of Alumnae Associations	1

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

*"Recognizing and Meeting the Emotional Needs of Hospitalized Infants and Children"*  
*Report of Delegates to NCSNA Convention, October, 1967*  
*"The Public Health Nurses' Role in Patient Care"*  
*Report of District Officers to Workshop, January, 1968*  
*"Welfare Services and Role of the Nurse"*  
*"The Economic Security Program--ANA Functions"*  
*"Adult Education at Cape Fear Technical Institute, Functions and Opportunities"*  
*Report on Clinical Sessions, October, 1968*  
*"The Trend in Nursing Education Today"*  
*"A Day in the Life of a Student Nurse"*  
*"The Professional Nurse in the Community"*  
*"Electrolyte Imbalance"*  
*"Treatment and Nursing Care of Burns in Industry"*  
*Two call meetings regarding Legislative Bills introduced into the Senate and House, affecting Nursing Practice and Education*  
*"Today's Nurse and Psychiatry"*

Established District Sections:

Section	Chairman	Address
Occupational Health,	Mrs. Jean Greer,	108 Monterey Drive, Wilmington, North Carolina
Private Duty,	Mrs. Myrtle McKeithan,	2517 Harrison Street, Wilmington, North Carolina

Alumnae Associations:

James Walker Memorial Hospital School of Nursing, Mrs. Daphne B. Jeffords,  
301 Kenwood Avenue, Wilmington, North Carolina

Report of District Activities:

Membership Promotion, Person to person contacts, inviting non-members to district programs, and to join.

Open meetings announced via newsletter and through news media.

Posters displayed, and wearing ANA pins "Right Now, ANA."

Mailing district Newsletter to all local institutions providing nursing service.

By using radio, television, and newspaper to publicize meeting dates and programs.

District programs given to emphasize New Trends in Nursing Education and Economic Security for nurses.





New Hanover Memorial Hospital and Babies Hospital have personnel policies available to the individual nurse.

Members attended a one-day Workshop on Emergency Preparedness co-sponsored with the American Red Cross.

The Occupational Health Section has 100% membership. They hold monthly meetings and attend District Twenty-Two meetings also.

Non-member RNs are permitted to attend regular district meetings, and is believed to be the most effective method of obtaining new members.

#### Financial Status:

Balance on Hand---\$2,285.56

#### DISTRICT TWENTY-THREE October 1, 1967 - September 30, 1969

Membership	30	Average Attendance	12
Membership, Dec. 31, 1968	21	September 1, 1969	30
No. of Meetings of District	11	No. of Business Meetings	11
No. of Program Meetings	11	No. of Meetings of Bd. of Dir.	4
Honorary Recognition	0	No. of Alumnae Associations	0

#### Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

Reports of NCSNA Convention, Asheville, 1967  
"Economic and General Welfare Program for Nurses"  
"State of Franklin Health Council"  
"Day Care Program--Cherokee Indian Reservation"  
"Multiphasic Screening Clinic--Jackson County"  
"Welfare and Medicare"  
"State of Franklin--R.M.P."  
"Coronary Care Units"  
"The Rights of Children"  
"Glenmary Clinic"  
"Escape From Cuba"  
Organizational Meeting  
"Diabetes and Nursing Responsibilities"  
"Nursing Degree Program at Western Carolina University"  
"Functions and Equipment of Rescue Squads"  
Tour of Coronary Care Unit at Cherokee Hospital  
"Social Services and Medicare"  
Disaster Nursing Workshop

#### Report of District Activities:

Members assist with Health Careers at schools in the recruitment of student nurses.

The most outstanding activities have been in Fund-Raising--(selling knives, forks, steak knives, and paring knives).

Membership dinners have been effective in gaining new members.





## Financial Status:

Balance on Hand---\$240.84

### DISTRICT TWENTY-FOUR October 1, 1967 - September 30, 1969

Membership	42	Average Attendance	
Membership, Dec. 31, 1968	36	September 1, 1969	42
No. of Meetings of District	16	No. of Business Meetings	
No. of Program Meetings	16	No. of Meetings of Bd. of Dir.	
Honorary Recognition	0	No. of Alumnae Associations	1

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

"Nursery Sepsis"---film  
Report of NCSNA Convention, Asheville  
"Intensive Coronary Unit"  
"Mental Health Clinic"  
"Man Made Man--Replacement of Vital Body Parts"  
"Prevention of Hypoxia"  
"Transition of Public Health Concepts"  
"Nursing Home Facilities Available to Roanoke-Chowan Area"  
"Girl to Woman" (Story of Adolescence)  
"Acute Myocardial Infarction"  
"Mental Retardation"  
"Regional Blood Program of the Red Cross"  
"Functions of ANA and NCSNA"  
"Economic Security"  
"Consumption--Use and Misuse of Drugs"  
"Vocational Rehabilitation"

### Established District Sections:

Section	Chairman	Address
General Duty		
NSA		
Private Duty		
Public Health, Mrs. Julia Magee, Colerain, North Carolina		

### Alumnae Associations:

Chowan College, James O. Taylor, 212 Northbrook Avenue, Suffolk, Virginia

### Report of District Activities:

Membership is promoted effectively through personal contact, invitation of non-members to attend one district meeting, and by contacting new graduates.

Programs have been presented on Guidelines for Nursing Education in North Carolina, New Trends in Nursing Education, and Economic and General Welfare.

Members attended Workshop on Emergency Preparedness co-sponsored by American Red Cross.

District has used newspaper and radio stations to publicize new Headquarters Building Fund Campaign.



Members wrote letters to editors and to Legislators objecting recent Nursing Legislation. Several other members of district went to Raleigh to protest the various bills that were introduced.

Members attended "Career Day" at high schools in recruitment of student nurses.

#### Financial Status:

Balance on Hand---\$118.14

#### DISTRICT TWENTY-FIVE October 1, 1967 - September 30, 1969

Membership	24	Average Attendance	14
Membership, Dec. 31, 1968	26	September 1, 1969	24
No. of Meetings of District	21	No. of Business Meetings	20
No. of Program Meetings	19	No. of Meetings of Bd. of Dir.	7
Honorary Recognition	0	No. of Alumnae Associations	0

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

"LSD--Insight or Insanity" (film)

"Early Detection of Breast Cancer"

Business Meeting

"Lung Cancer" (film and discussion)

"Hazards of Oxygen Therapy"

"Hemolytic Disease of the Newborn"

"Alcoholism--A Major Health Problem"

"Public Health Program in Alleghany County"

"The Quiet Victory" (film and discussion of diabetes)

"Programs for Mentally Retarded Children in Wilkes County"

"Hormone Therapy in the Orthopedic Patient"

Economic Security Program, NCSNA

"Medical Facilities In Russia"

"Blood Component Therapy"

"Responsibility of the Nurse to the Patient in Spiritual Matters"

Discussion of Legislative Hearings on Nursing Bills

"The Nurse and The Law"

"Social Security and Medicare"

Panel discussion of NCSNA Clinical Sessions on Cardio-Vascular Nursing

Presentation of 1968 ANA Debate on tape, "Be It Resolved: That The Routine

Daily Schedules in Patient Care Settings Are Not Meeting Patient Needs"---  
followed by panel discussion

#### Report of District Activities:

Individual members promote membership by displaying posters and distributing materials; also stress value of workshops, sponsored by NCSNA and open only to members. Non-members are invited to attend district meeting once a year in annual membership drive.



Wrote letters to Committees on Health of the Senate and House opposing bills introduced by Senator James which dealt with Nursing Education. Also attended two public hearings.

Discussed the N.C. Board of Higher Education Research Report on Nursing Education in North Carolina. Members were encouraged to make further study of the report on an individual basis.

Held discussions on: Nursing Research Reports of the American Nurses' Foundation, Nursing bulletins prepared by the Divisions on Practice of ANA, Communications from ANA Commission on Nursing Services, Articles in AJN, and NCSNA Workshops.

Opposed Senator James' proposed changes in Nurse Practice Act.

One hospital in district is currently revising personnel policies, and will require that all employees be familiar with policies.

Hospital has "Disaster Plan" and conducts Disaster Drills. District members have been given copies of ANA's "Guidelines For an Action Program on Emergency Health Preparedness."

Local newspapers very cooperative in reporting district activities. Local radio station gives spot announcements of district activities.

Members meet with students in the various high schools and discuss nursing as a career. Attend "Career Day" at the high schools. Four district members are also members of the local chapter of the Health Careers program.

The Fund-Raising Committee is actively engaged in projects to raise funds for new NCSNA Headquarters Building.

#### Financial Status:

Balance on Hand---\$684.18

\$346.00 In Savings for Headquarters Building

#### DISTRICT TWENTY-SIX October 1, 1967 - September 30, 1969

Membership	77	Average Attendance	18
Membership, Dec. 31, 1968	64	September 1, 1969	77
No. of Meetings of District	19	No. of Business Meetings	15
No. of Program Meetings	10	No. of Meetings of Bd. of Dir.	2
Honorary Recognition	0	No. of Alumnae Associations	0

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

"The State of Franklin"

"Current Treatment of Kidney Disease and Kidney Transplants"

"How Our Emotions Affect Our Behavior"

"Haywood County Diabetes Service--Pilot Project by N. C.R.M.P."





*"Changing Trends in Nursing Education"*

*"Medical Care In The Congo"*

*"New Programs in Alcoholic Rehabilitation"*

*"Mountain Project--Federal Funds At Work in Our Area"*

Established District Sections:

Although there are seven established sections, these are not composed of a large number of members; therefore, rather than function as individual groups, they tend to be active in the district organization as a whole.

Report of District Activities:

In Membership Promotion, we have tried a more personalized approach. This is followed up with a "Drop-In Tea" which stimulates membership and shows the interest of current members in non-members joining the group.

District members make every effort to support the position of NCSNA in Nursing Education in North Carolina. This support was evidenced in the active campaigning of the members during the recent session of the General Assembly in which much nurse legislation was introduced.

A district program was presented on New Trends in Nursing Education.

Members attended programs and workshops and make follow-up reports to group on New Trends in Nursing Service.

District programs have emphasized Professional Nursing Practice.

Personnel policies are available to the individual nurse at local employing agencies.

District members attended a one-day Disaster Workshop in Asheville.

County newspapers and radio stations cooperate in announcing meetings, programs, and special events of the district.

Representatives speak at meetings of Health Career Clubs and other community organizations in the recruitment of student nurses.

The most outstanding committee activities have been: The Newsletter Committee for preparing, publishing and distributing the district newsletter.

Volunteer committees who were active in lobbying in Raleigh and sending messages to legislators regarding recent proposed bills concerning nursing.

Member volunteers who headed committees and participated in community programs for Tetanus immunization, diabetes screening, cancer and heart fund drives, and blood mobile visits.

Three meetings per year are designated specifically as "open-meetings" for non-members to attend.



DISTRICT TWENTY-SEVEN  
October 1, 1967 - September 30, 1969

Membership	42	Average Attendance	18
Membership, Dec. 31, 1968	40	September 1, 1969	42
No. of Meetings of District	20	No. of Business Meetings	20
No. of Program Meetings	20	No. of Meetings of Bd. of Dir.	6
Honorary Recognition	0	No. of Alumnae Associations	0

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

*"Nursing and Medical Facilities in Nigeria"*  
*"Economic and General Welfare"*  
*"Health Care and Facilities in Germany and Switzerland"*  
*"Problems and Trends in Public Health Since 1964"*  
*"Health Needs of the Poor"*  
*"Drug Abuse and Narcotic Addiction"*

Report of District Activities:

Employing Agencies have personnel policies which are available to the individual nurse.

District members have participated in Workshop on "Disaster Preparedness."

Newspaper and radio announcements and reports of programs have been effective in public relations.

Non-members were allowed to attend two to three district meetings during membership campaign.

Financial Status:

Balance on Hand---\$154.06

DISTRICT TWENTY-EIGHT  
October 1, 1967 - September 30, 1969

Membership	70	Average Attendance	20
Membership, Dec. 31, 1968	83	September 1, 1969	70
No. of Meetings of District	22	No. of Business Meetings	5
No. of Program Meetings	22	No. of Meetings of Bd. of Dir.	6
Honorary Recognition	0	No. of Alumnae Associations	0

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

*"Heart Monitor"*  
*Business Meeting--Election of Officers*  
*"Communications"*  
*Membership Promotion*  
*Business Meeting*  
*Report of ANA Convention, Dallas, Texas*  
*"Trends in Nursing Education"*



Business Meeting  
 "Nursing in Africa"  
 Business Meeting--Election of Officers  
 "Tetralogy of Fallot--Myocardial Infarction"  
 "Eye Care in Bolivia"  
 "Tuberculosis"  
 "Nursing Activities in National Disaster"  
 "School Nursing"  
 "Health Conditions In Europe"  
 Business Meeting

Report of District Activities:

Special Fund Raising for new headquarters office building. Door Prize a chair and ottoman, bake sale, rummage sales, and Stanley Products, \$1,000 sent to NCSNA Headquarters, May, 1969.

Financial Status:

Balance on Hand---\$185.90  
                     \$171.63, Special Building Account

DISTRICT TWENTY-NINE  
 October 1, 1967 - September 30, 1969

Membership	113	Average Attendance	30
Membership, Dec. 31, 1968	132	September 1, 1969	113
No. of Meetings of District	20	No. of Business Meetings	20
No. of Program Meetings	19	No. of Meetings of Bd. of Dir.	18
Honorary Recognition	0	No. of Alumnae Associations	0

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

"What Goes On In Health Departments"  
 "Health And Care of Heart And Blood Vessels"  
 "Computers in Nursing and Patient Care"  
 "ANA And You"---Liability Insurance  
 "Eyes"  
 "Drug Therapy and Cancer"  
 "Every Step of The Way" (film)  
 "Cleveland Home Health Agency"  
 "Cardiac Pacemakers and Monitors"  
 "Medicenter"  
 Business Meeting--Election of Officers  
 "Group Therapeutic Approach to the Treatment of the Mentally Ill"  
 "Alcoholics Anonymous"  
 "Possible Advances In The Next Century"  
 "The Disturbed Patient"  
 "Air Pollution"  
 "My Role as Patient Relations Supervisor"  
 "Narcotics and Dangerous Drugs"

Established District Sections:

Section	Chairman	Address
Private Duty		



### Alumnae Associations:

Shelby Hospital School of Nursing Alumnae are attempting to reorganize an association.

### Report of District Activities:

Membership pamphlets were sent to all the hospitals and employing agencies of professional nurses in addition to placing posters in the hospitals.

The Committee on Legislation did an outstanding job of stimulating the members to contact the various State Representatives on legislation concerning nurses.

Non-member RNs are invited to attend district meetings with a member only. The meetings are not announced except by notice to members only.

### Financial Status:

Balance on Hand---\$333.11

### DISTRICT THIRTY October 1, 1967 - September 30, 1969

Membership	101	Average Attendance	33
Membership, Dec. 31, 1968	107	September 1, 1969	101
No. of Meetings of District	16	No. of Business Meetings	16
No. of Program Meetings	16	No. of Meetings of Bd. of Dir.	17
Honorary Recognition	0	No. of Alumnae Associations	0

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

*"Amniocentesis and Intrauterine Transfusion"*

*"Clinical Aspects of Nuclear Medicine"*

*"Trends in Nursing"*

*District Thirty had joint meeting with SNANC and Tau Pi Epsilon Honorary Nursing Society*

*"The Psychology of Change"*

*Breast Self-examination (film) Rehabilitation After Mastectomy*

*"Functions of ANA with Emphasis on Local and State Activities"*

*Selected films on Drug Addiction with discussion period*

*Discussion of Types of Programs Desired by Members*

*"Intensive Care"*

*"Nursing Care of the Cancer Patient"*

*"Mental Health and Some Aspects of the Mental Health Program of the Tideland Mental Health Center"*

*"Highlights of a Trip to Russia" with slides*

*"Immediate Care of the Brain Injured Patient"*

*"The Alcoholic Rehabilitation Center"*

*"Nurses and Liability"*

### Established District Sections:

Section	Chairman	Address
Private Duty,	Mrs. Edna Willis,	1211 Market, Washington, North Carolina





Private Duty fees were raised to \$25 per 8 hour shift in accordance with Minimum Standards of the Private Duty Section of NCSNA.

#### Report of District Activities:

Membership promoted by display of posters and notices of meetings (for membership) on hospital and health agency bulletin boards. Special efforts have been made by personal contact and improved programs to interest more members.

Certain programs have been particularly meaningful to district members as related to trends in Nursing Education, and Practice. Older members were alerted to new trends as well as younger members, and nursing student guests were enlightened regarding significant changes in educational preparation of nurses and rationale for such.

Guidelines for Nursing Education in North Carolina, Literature has been made available to membership when requested. Legislative Activity in North Carolina during 1969 has probably accounted for the greater interest in this area.

More programs have been requested by members in New Trends in Nursing Education.

Nursing Service literature has been made available, and individuals with particular problems have been referred to appropriate NCSNA Staff or resource people.

Professional Nursing Practice, "Code for Nurses with Interpretive Statements" have been made available. There has been a consistent increase in attendance and representation at Clinical Sessions and programs offered throughout the state. These have resulted in motivation of members to further upgrade their nursing practice and become more informed of changes in Nursing Care, and such implications educationally, clinically, and legally.

The district program on "Nurses and Liability" enlightened members to legal implications of professional nursing practice as related to North Carolina law and throughout the United States.

Economic and General Welfare, Some hospitals and health agencies within the district have requested and utilized the services of NCSNA staff related to: Job descriptions, programs for improved clinical practice, and review and revision of economic policies within the agency.

Employing agencies have personnel policies which are available to the individual nurse.

District Thirty and Pitt County Red Cross Chapter co-sponsored a Disaster Nursing Workshop for active and inactive RNs. Eight eastern counties were represented.

District members assist with Future Nurses Club, and nurses at Martin County Health Department have been involved with recruitment of student nurses through Health Careers.



Efforts of Membership Committee resulted in more RNs joining NCSNA.  
Attracted younger nurses as members.

The Legislative Committee was very active in contacting legislators regarding proposed legislation during the 1969 General Assembly, using telephones, letters, telegrams, and personal contacts.

Financial Status:

Balance on Hand---\$386.00

DISTRICT THIRTY-ONE  
October 1, 1967 - September 30, 1969

Membership	34	Average Attendance	17
Membership, Dec. 31, 1968	38	September 1, 1969	34
No. of Meetings of District	10	No. of Business Meetings	9
No. of Program Meetings	9	No. of Meetings of Bd. of Dir.	9
Honorary Recognition		No. Alumnae Associations	

Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

*Report of Clinical Sessions in Durham*

*"Tuberculosis"*

*Business Meeting-Installation of Officers*

*"Inhalation Therapy"*

*"Rehabilitation"*

*"Mental Health"*

*"Eye, Ear, Nose, and Throat"*

*Business Meeting*

Report of District Activities:

Employing agencies have personnel policies available to the individual nurse.

Non-member RNs are permitted to attend regular monthly meetings of district, if they seem to be good prospective members---usually with success.

Financial Status:

Balance on Hand---\$194.71

DISTRICT THIRTY-TWO  
October 1, 1967 - September 30, 1969

Membership	75	Average Attendance	30
Membership, Dec. 31, 1968	43	September 1, 1969	75
No. of Meetings of District	9	No. of Business Meetings	9
No. of Program Meetings	6	No. of Meetings of Bd. of Dir.	4
Honorary Recognition	0	No. of Alumnae Associations	1



Program Topics: of professional and clinical interest (October, 1967 - September, 1969)

*First Official Meeting After Organization of District*

*"Family Planning Program"*

*"Mental Health as Related to Nurses and the Legal Process of Admitting Patients to a Mental Institution"*

*Business Meeting*

*"Plans for the New Lenoir Memorial Hospital"*

*Business Meeting--Election of Officers*

*"England's National Health Program"*

*"Kidney Dialysis"*

*Business Meeting*

*"Economic Security"*

Alumnae Associations:

Lenoir Memorial Hospital School of Nursing, Mrs. Sylvia Tyndall, 513 Darby Avenue, Kinston, North Carolina

Report of District Activities:

Membership Promotion, Teams were organized. The team recruiting the most new members was treated to a cookout by the losing team.

New members were made aware of ANA's Position Paper. This promoted much discussion concerning the matter. Several members attended the Legislative hearings in Raleigh that affected Nursing Education.

Reports were given to the group by the President and other members of the District concerning Guidelines for Nursing Education in North Carolina at each business meeting as material came in from the State Office.

The group was made aware of the new trends in Nursing Education in North Carolina today. When members attended meetings concerning this matter, they gave reports to the group. Lively discussions always followed these reports.

Several of our members are in Administrative positions in Nursing Service. They have attended workshops and meetings and have reported back to the group on ANA Statement of Standards for Organized Nursing Service.

The group has had access to the Nurse Practice Act in North Carolina. The group has been kept abreast of all current legislation concerning professional nursing practice in North Carolina. All were asked to contact legislators and to convey their feelings about this legislation. Many attended the hearings in Raleigh.

Economic and General Welfare, Appropriate literature has been made available for members. Attention has been called to any legislation National or local, that has affected nurses economic and general welfare. A program devoted to this subject was presented at one of the meetings. Two of the three hospitals in this district have retirement plans. All three hospitals are on 40-hour, 5-day week. One hospital has retirement, hospital and life insurance without cost to the employee. Another hospital has insurance and retirement with employee paying part.





Employing agencies and institutions have personnel policies available to individual nurses.

Plans are being made by this district to have a more organized Emergency Preparedness Program in this County.

Since District Thirty-Two has been organized such a short time, there has been no project undertaken by the district itself. Several members of the district are on the faculty at the School of Nursing in Kinston and have assisted the students there with their recruitment projects. Plans are being formulated to have Student Nurse Recruitment as one of the district's projects for the coming year.

The Membership Committee has been most active in getting the district organized. Formerly, there were only 21 nurses from Lenoir County, (which now comprises District Thirty-Two), who belonged to the American Nurses' Association.

Our Building Fund Committee raised \$263.88 with their first project--a rummage sale.

The Publicity Committee has organized a monthly newsletter which keeps each member abreast of what has happened and what is going to happen at each meeting.

Financial Status:

Balance on Hand---\$103.35  
\$508.66, Savings





